

**From:** Brady, Thomas M. Mr. SES OSD/DoDEA-HQ  
**Sent:** Thu, 22 Jun 2023 13:51:32 +0000  
**To:** Schiavino-Narvaez, Beth Dr. SES OSD/DoDEA-HQ; Burcham, Jay M. Mr. CIV  
OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ;  
(b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6)  
CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(3): 10 U.S.C. §130b; CIV OSD/DoDEA-HQ;  
(b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6)  
(b) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV  
OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV, OSD/DoDEA-HQ  
**Subject:** DEI Steering Committee

(b)(5)

**Meeting Details**

(b)(5); (b)(6)

(b)(5); (b)(6)

Participants: DIR, CAO, CoS, (b)(5); (b)(6)

RAHS: Agenda Attached / Slides Attached

POC: (b)(6)

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<b>Date:</b>	June 22, 2023	<b>Time:</b>	10am-11am (est)
<b>Attendees:</b>	Mr. Thomas Brady, Director Dr. Beth Narvaez, CAO (b)(5); (b)(6)	<b>Logistics:</b>	Join on your computer, mobile app or room device (See calendar invite for the link)  In-person participation will take place in the Director's Small Conference Room

(b)(5); (b)(6)

<b>Facilitator:</b>		<b>Note Taker:</b>	
<b>Time</b>	<b>Topic/Content/Process/</b>	<b>Who</b>	<b>Notes</b>
2 min.	Welcome	Mr. Tom Brady and Dr. Beth Narvaez	

(b)(5); (b)(6)



# DEI Steering Committee

## June 22, 2023

**Diversity, Equity, and Inclusion - DEI**

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# Definitions

The term “diversity” means the practice of including the many communities, identities, races, ethnicities, backgrounds, abilities, cultures, and beliefs of the American people, including underserved communities. The term “underserved communities” refers to those populations as well as geographic communities that have been systematically denied the opportunity to participate fully in aspects of economic, social, and civic life, as defined in Executive Orders 13985 and 14020.

The term “**equity**” means the consistent and systematic fair, just, and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment.

The term “**inclusion**” means the recognition, appreciation, and use of the talents and skills of employees of all backgrounds.

The term “accessibility” means the design, construction, development, and maintenance of facilities, information and communication technology, programs, and services so that all people, including people with disabilities, can fully and independently use them. Resource: Executive Order on Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce | The White House

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**From:** Brady, Thomas M. Mr. SES OSD/DoDEA-HQ  
**Sent:** Thu, 7 Sep 2023 16:28:25 +0000  
**To:** Schiavino-Narvaez, Beth Dr. SES OSD/DoDEA-HQ; Burcham, Jay M. Mr. CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) Dr. CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV, OSD/DoDEA-HQ; Brady, Robert M. SES OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ; (b)(6) CIV, OSD/DoDEA-HQ; (b)(6) CIV OSD/DoDEA-HQ

**Subject:** Monthly DEI Steering Committee Meeting

**Meeting Details**

(b)(5)

Participants: DIR, CAO, COO, CoS, (b)(5)

RAHs: TBP

POC: (b)(6)

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