
From: University of Virginia FOIA <[REDACTED]>
Sent: Wednesday, March 13, 2024 4:05 PM
To: VA [REDACTED] >
Subject: Freedom of Information Act Request :: V003604-030724

--- Please respond above this line ---

Dear Brian Lynch:

I am writing in response to your recent request for records under the Virginia Freedom of Information Act (FOIA), Va. Code § 2.2-3700 et seq., for the following records:

- *March 7, 2024*

University of Virginia

To whom it may concern,

Pursuant to the Virginia Freedom of Information Act, this is a request for a copy of the following payroll records:

An electronic copy of any and all records of employees the University of Virginia for the year 2023, (fiscal or calendar year) whose primary or secondary role includes work on diversity, equity and inclusion initiatives.

Records should include the employee's name, title, department, pay, including base pay, overtime and any additional pay, their hire date, whether they're full time employees or part-time employees/students/interns.

The principal purpose of this is to make this information more accessible to the public and to access and disseminate information regarding the health, safety, and welfare of the general public. This request is not principally for personal or commercial benefit. Our agency is exercising the general rights of the public. For these reasons, we are requesting a waiver of fees. If there is a charge for this service, please obtain my approval in writing prior to proceeding with request.

All documents can be mailed in electronic format (preferred format would be .csv or .xls). If any documents are not provided in the format specified, please provide the state or federal statutes relied upon for that decision. If any record or portion of a record responsive to this request is contained in a record or portion of a record deemed unresponsive to the request, I would like to inspect the entire document.

Under the Virginia Freedom of Information Act, all non-exempt portions of any partially-exempt documents must be disclosed. If any records or portions of records are withheld, please state the exemption on which you rely, the basis on which the exemption is invoked, and the name of the individual responsible for the decision.

Sincerely,

Brian Lynch

American Transparency/OpenTheBooks.com

www.openthebooks.com



Under Va. Code § 2.2-3704(D) no public body is required to create a new record if the record does not already exist, and the University has no records responsive to your request. Va. Code §2.2-3704(B) (3). Please let me know if you have any questions. Thank you for contacting this office.

Sincerely,
Freedom of Information Act Officer
University of Virginia
www.virginia.edu/foia

To monitor the progress or update this request please log into the [Public Records Center](#).