

Re: Clarifying Salary Data vs Contract Package

Adam Andrzejewski <Adam@openthebooks.com>

Fri 3/6/2020 12:32 PM

To: Lu Beecham <lbeecham@fremont25.org>

Cc: Adam Andrzejewski <Adam@openthebooks.com>

Please clarify by what you mean by the word "no." In the context below, that's non-responsive to the two questions.

Here's the question so everyone is on the same page: In 2019, no other form of compensation is included in the \$216,304 figure -- only the \$23,582 private annuity payment, \$8,400 car allowance, and the health insurance premiums, plus the base salary of \$157,218?

Our deadline is in 30 minutes.

Adam

Adam Andrzejewski (say: Angie-eff-ski)

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Senior Policy Contributor | *Forbes*

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From: Lu Beecham <lbeecham@fremont25.org>

Sent: Friday, March 6, 2020 11:26 AM

To: Adam Andrzejewski <Adam@openthebooks.com>

Subject: Re: Clarifying Salary Data vs Contract Package

No

On Fri, Mar 6, 2020 at 9:36 AM Adam Andrzejewski <Adam@openthebooks.com> wrote:

And no other form of compensation is included in the \$216,304? Just the \$23,582 private annuity payment, \$8,400 car allowance, and the health insurance premium?

Please confirm.

Adam

From: Lu Beecham <lbeecham@fremont25.org>

Sent: Friday, March 6, 2020 10:33 AM

To: Adam Andrzejewski <Adam@openthebooks.com>

Subject: Re: Clarifying Salary Data vs Contract Package

Correct

On Fri, Mar 6, 2020 at 9:31 AM Adam Andrzejewski <Adam@openthebooks.com> wrote:
Hi Lu, Of course, I saw that... so, you are saying that the health insurance premium payment is included within the \$216,304 also? - Adam

From: Lu Beecham <lbeecham@fremont25.org>
Sent: Friday, March 6, 2020 10:20 AM
To: Adam Andrzejewski <Adam@openthebooks.com>
Subject: Fwd: Clarifying Salary Data vs Contract Package

This must have gotten buried in our back and forth. I sent this March 5th.

----- Forwarded message -----

From: **Lu Beecham** <lbeecham@fremont25.org>
Date: Thu, Mar 5, 2020 at 11:14 AM
Subject: Re: Clarifying Salary Data vs Contract Package
To: Adam Andrzejewski <Adam@openthebooks.com>

Per the terms of Superintendent Snyder's employment contract(s) "package" for 2016-2017, 2017-2018, 2018-2019:

Salary: \$157,218

Annuity: 15% of gross fiscal year salary

Health Insurance: sum equal to amount the District would pay, on a monthly basis, to provide family coverage

Automobile Allowance: \$700/month

Mr. Snyder began with the district in 2011.

2011-2012 Salary: \$145,000 (same "package" as above)

2012-2013 Salary: \$145,000 (same "package" as above)

2013-2014 Salary: \$150,000 (same "package" as above)

2014-2015 Salary: \$155,661 (same "package" as above)

2015-2016 Salary: \$157,218 (same "package" as above)

On Thu, Mar 5, 2020 at 7:54 AM Adam Andrzejewski <Adam@openthebooks.com> wrote:

Hi Lu,

Thank you for reaching out on this. Please forward the "contract package" that you reference in the subject line of your email -- assuming that the definition is all contracts, addendums, amendments, modifications, etc. relating to the district employment of Terry Snyder since his hiring.

Thank you.

Adam

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From: Adam Andrzejewski <Adam@openthebooks.com>
Sent: Tuesday, March 3, 2020 5:33 PM
To: Lu Beecham <lbeecham@fremont25.org>
Cc: Adam Andrzejewski <Adam@openthebooks.com>
Subject: Re: Clarifying Salary Data vs Contract Package

Thank you for the clarifying language... the column heading from the office of the state superintendent of public instruction produced under the Wyoming open records law says "assignment salary." We will note appropriately for the piece.

Adam

From: Lu Beecham <lbeecham@fremont25.org>
Sent: Tuesday, March 3, 2020 5:29 PM
To: Adam Andrzejewski <Adam@openthebooks.com>
Subject: Clarifying Salary Data vs Contract Package

Adam - my superintendent, Terry Snyder, forwarded me your email regarding public school district superintendent salaries in Wyoming.

For Fremont #25, Mr. Snyder did NOT receive a raise from \$157,218 (Superintendent Salary Schedule) to \$216,304. His contract does contain payment-in-kind payments that are paid out through payroll, but are NOT his salary.

Mr. Snyder's salary for 2016-2017 was \$157,218, for 2017-2018 remained \$157,218, and for 2018-2019 again remained \$157,218.

I cannot speak to the other districts and the "salaries" that were reported.

Lu Beecham
Fremont County School District #25
Business Manager

My name is Adam Andrzejewski and I'm a senior policy contributor at Forbes. Soon, I'll publish a piece on the headcounts and cash compensation of the Wyoming K-12 statewide payrolls. Our deadline for comment is 5pm EST on Wednesday, March 5, 2020. If you miss our deadline, we will try and update the column as soon as we receive your response.

Here is where your superintendent and/or district is mentioned in our piece:

Here are five fast facts about the Wyoming public school payroll:

2. Top paid educators: Terry Snyder, Superintendent of Fremont #25, ranked as the highest paid educator after receiving a pay raise last year from \$157,218 to \$216,304. Rounding out the top five most highly compensated are Steven Hopkins, Superintendent of Natrona #1 (\$208,291); Craig Dougherty, Superintendent of Sheridan #2 (\$207,600); Gillian Chapman, Superintendent of Teton #1 (\$203,898); and Boyd Brown, Superintendent of Laramie #1 (\$196,000).

Any context, feedback, or comment would be important to our readers at Forbes. **Much appreciated.**

Adam

Adam Andrzejewski (say: Angie-eff-ski)

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