

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRADY,CHRISTINE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/07/2016			
FIRST ACTION					SECOND ACTION						
5-A. Code 570		5-B. Nature of Action Conv to Exc Appt			6-A. Code		6-B. Nature of Action				
5-C. Code ZLM		5-D. Legal Authority 42 U.S.C. 209f			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Senior Investigator PD:011494 Position:00285895					15. TO: Position Title and Number Senior Investigator PD:011494 Position:00285895						
8. Pay Plan AD	9. Occ. Code 0101	10. Grade or Level 00	11. Step or Rate 0	12. Total Salary \$204,497.00	13. Pay Basis PA	16. Pay Plan RF	17. Occ. Code 0101	18. Grade or Level 00	19. Step or Rate 0	20. Total Salary/Award \$204,497.00	21. Pay Basis PA
12A. Basic Pay \$204,497.00		12B. Locality Adj. \$0	12C. Adj. Basic Pay \$204,497.00		12D. Other Pay \$0	20A. Basic Pay \$204,497.00		20B. Locality Adj. \$0	20C. Adj. Basic Pay \$204,497.00		20D. Other Pay \$0
14. Name and Location of Position's Organization National Institutes of Health National Institutes of Health Clncl Ctr BIOETHICS DEPT BETHESDA MD USA					22. Name and Location of Position's Organization National Institutes of Health National Institutes of Health Clncl Ctr BIOETHICS DEPT BETHESDA MD USA						
EMPLOYEE DATA											
(b) (6)											
POSITION DATA											
(b) (6)											
38. Duty Station Code 240130031				39. Duty Station (City - County - State or Overseas Location) BETHESDA Montgomery MD USA							
40. Agency Data		41.		42.		43.		44. PAR Number:			
45. Remarks Moves employee to new Title 42 pay plan.											
46. Employing Department or Agency Department of HHS - National Institutes of Health					50. Signature/Authentication and Title of Approving Official Electronically Signed by: BERKO,JULIE BROUSSARD Acting Director, Office of Human Resources						
47. Agency Code HE38		48. Personnel Office ID 1816		49. Approval Date 08/07/2016							

REQUEST FOR PERSONNEL ACTION

IB# 00035797

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39)

1. Actions Requested		2. Request Number WITS522730	
3. For Additional Information Call (Name and Telephone Number)		4. Proposed Eff. Date 03-11-2012	
5. Action Requested By (Typed Name, Title, Signature, and Request Date) HERRING, KATHLEEN M Administrative Officer 03-01-2012		6. Action Authorized By (Typed Name, Title, Signature, and Date) HERRING, KATHLEEN M Administrative Officer 03-01-2012	

PART B - For Preparation of SF 50 (Use only codes in The Guide to Personnel Data Standards. Show all dates in month-day-year order.)

1. Name (Last, First, Middle) GRADY, CHRISTINE	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03-11-2012
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FIRST ACTION		SECOND ACTION	
5-A. Code 570	5-B. Nature of Action Conv to Exc Appt	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 42 USC 209(F)	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Supvy Nurse Consultant PD: 010183 Position: 00218431	15. TO: Position Title and Number Senior Investigator PD: 011494 Position: 00285895
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8. Pay Plan AD	9. Occ. CD 0610	10. Grd/Lvl 03	11. Step/Rate 0	12. Tot. Salary \$182,066.00	13. Pay Basis PA	16. Pay Plan AD	17. Occ. CD 0101	18. Grd/Lvl 00	19. Step/Rate 0	20. Tot. Salary/Award \$182,066.00	21. Pay Basis PA
12A. Basic Pay \$182,066.00	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$182,066.00	12D. Other Pay \$0	20A. Basic Pay \$182,066.00	20B. Locality Adj. \$0	20C. Adj. Basic Pay \$182,066.00	20D. Other Pay \$0				

14. Name and Location of Position's Organization National Institutes of Health National Institutes of Health Clncl Ctr BIOETHICS DEPT BETHESDA MD USA	22. Name and Location of Position's Organization National Institutes of Health National Institutes of Health Clncl Ctr BIOETHICS DEPT BETHESDA MD USA
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EMPLOYEE DATA

(b) (6)

POSITION DATA

(b) (6)

38. Duty Station Code 240130031	39. Duty Station (City-County-State or Overseas Location) BETHESDA Montgomery MD USA					
40. Agency Data	41.	42.	43.	44.		
45. Edu. Lvl. 21	46. Yr. Degr. Attd 1993	47. Acad. Discipl. Philosophy	48. Func. Class 99	49. Citizenship 1 1-USA 8-Other	50. Veterans Status X Non Vet	51. Supervisory Status 4 Supv(CSRA)

PART C - Reviews and Approvals (Not to be used by requesting office)

1. OFFICE ADMIST A. HRA	HERRING, KATHLEEN M Administrative Officer (b) (6)	03-01-2012	3/19/2012	1. Office/Function	Initials/Signature	Date
B.				D.		
C.				E.		
				F.		(b) (6)

2. Approval: I certify that the information entered on this form is accurate and the proposed action is in compliance with statutory and regulatory requirements.

Signature: _____ Approval Date: 03/19/2012

COMPLETED
3/21/12

Name: GRADY,CHRISTINE

PAR Number:

WITSS22730

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF52).

YES NO

Conversion

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue

regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date

3. Your Signature

4. Date Signed

5. Forwarding Address (Number, Street, City, State, ZIP Code)

PART F - Remarks for SF 50

(b) (6)

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12A. Basic Pay \$182,066.00		12B. Locality Adj. \$0	12C. Adj. Basic Pay \$182,066.00		12D. Other Pay \$0	20A. Basic Pay \$182,066.00		20B. Locality Adj. \$0	20C. Adj. Basic Pay \$182,066.00		20D. Other Pay \$0
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(b) (6)											
POSITION DATA											
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38. Duty Station Code 240130031				39. Duty Station (City - County - State or Overseas Location) BETHESDA Montgomery MD USA							
40. Agency Data		41.		42.		43.		44. PAR Number:			
45. Remarks (b) (6)											
46. Employing Department or Agency Department of HHS - National Institutes of Health					50. Signature/Authentication and Title of Approving Official Christine M Major Director, OHR (Electronically Signed)						
47. Agency Code HE38		48. Personnel Office ID 1816		49. Approval Date 03-21-2012							



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

National Institutes of Health
Bethesda, Maryland 20892

March 5, 2012

Dear Dr. Christine Grady

This letter confirms that you have been converted to a Full Time, Excepted Service Appointment under Title 42 (F) Scientific as a **Senior Investigator, AD-0101, Band IV, Tier 2 with an annual salary of \$182,066**. This position is located in the **Clinical Center (CC), Bioethics Department (OD)**. The effective date of your reassignment will be **March 11, 2012**.

Federal and State taxes, Retirement and/or Social Security(Old Age Survivor Disability Insurance- (OASDI), Medicare, premiums for group life insurance, health insurance (on a pre-tax basis), and contributions to the Thrift Savings Plan (TSP) will continue to be deducted from your paycheck, if applicable.

The Benefits and Payroll Liaison Branch (BPLB) manages the administration of NIH employee benefits, <http://hr.od.nih.gov/Benefits/default.htm>. For details and information about all of the Federal benefits please visit http://www.opm.gov/insure/health/new_employees.asp. For additional information and timeframes please visit BPLB's website <http://hr.od.nih.gov/Benefits/NewEmployees.htm>. Please contact Victoria Amaize at (301) 402-7447 to set-up an appointment regarding your benefits.

We hope your work here will be pleasant and of value to both you and the Bioethics Department. If you have any questions regarding your job, work conditions, or personnel/payroll matters, please contact Ashton Bundy, Human Resources Assistant at (301) 435-4792 or Sabrina Williams, Human Resources Specialist at (301) 435-4752.

Sincerely,

Ashton Bundy

Ashton Bundy
Human Resources Assistant
Office of Human Resources

Attachment

cc: Official Personnel Folder
OHRM file



NATIONAL INSTITUTES OF HEALTH CLINICAL CENTER

Warren G. Magnuson Clinical Center
Mark O. Hatfield Clinical Research Center

Public Health Service

Building 10, Room 6-2551
10 Center Drive, MSC 1504
Bethesda, Maryland 20892
clinicalcenter.nih.gov

MEMORANDUM

February 29, 2012

TO: John I. Gallin, M.D.
Director, NIH Clinical Center

FROM: Chair, Clinical Center Standing Committee

SUBJECT: Request to convert Dr. Christine Grady to a Title 42 209(f) Scientific appointment with no change in compensation

On February 29, 2012, the CC Title 42 Standing Committee considered the Clinical Center's request to convert Christine Grady, R.N., Ph.D., recently selected Chief of the CC Department of Bioethics, to a Title 42 Scientific appointment. Dr. Grady has served as the Acting Chief of the department on and off since 2008 and was selected as Chief following a national search. She has been tenured since 2004, but converted from Title 5 in 2009 to Title 42 Clinical Research Support (CRS) due to her clinical responsibilities. With her latest promotion the CC proposes to convert her to an indefinite Title 42 209(f) Scientific appointment, Band IV/Tier 2 as a Senior Investigator. There will be no change in her salary, currently \$182,066, but Title 42 Standing Committee reviewed is required for cases in which compensation exceeds the first tier.

The Committee enthusiastically endorses Dr. Grady's selection and recommends the conversion.

 (b) (6)

David K. Henderson, M.D.



DEPARTMENT OF HEALTH AND HUMAN SERVICES

Public Health Service

Warren G. Magnuson Clinical Center
Mark O. Hatfield Clinical Research Center

National Institutes of Health Clinical Center
Building 10, Room 6-2551
10 Center Drive, MSC 1504
Bethesda, Maryland 20892

To: John I. Gallin, M.D.
Director, Clinical Center

From: David K. Henderson, M.D.
Deputy Director for Clinical Care, CC

Subject: Request for Christine Grady, Ph.D. to be converted to Title 42 209(f) appointment

Nature of Action: The purpose of this memorandum is to request approval to convert Christine Grady, Ph.D., newly selected Chief of the Bioethics Department following a national search, to an indefinite Title 42 209(f) Scientific, Band IV, tier 2, appointment with no change to her annual salary of \$182,066. Dr. Grady received tenure in 2004.

	<u>Current</u>	<u>Proposed</u>
Org Title	Acting Chief	Chief
Category	Supv. Nurse Cons. (tenured)	Senior Investigator
Appointment	Title 42 CRS	Title 42 209(f) indefinite
Series	AD-601	AD-101
Band / Tier	I / 2	IV / 2
Salary	\$182,066	\$182,066

The IC Standing Committee has reviewed the case and its recommendation is enclosed.

Position Information: The Chief of the Bioethics Department is primarily responsible for managing and supervising the Bioethics program. The incumbent oversees the department, which provides consultative services to the NIH Intramural Program and has a distinguished history of conducting high quality investigation into ethical issues related to the conduct of clinical research, ethical issues in clinical practice, and ethical considerations related to problems in human genetics. The position requires proven supervisory acumen to manage an academic department in a complex research setting and the incumbent is expected to build collaborative relationships, foster consensus among diverse groups, and attract, assist, and support academically- and clinically-focused bioethicists. The position offers the opportunity to develop and lead a program of research in the department in the incumbent's area of interest, including protected research time with core funding for empirical projects, as well as time for administrative responsibilities and required course teaching. It also involves mentoring fellows and includes participation in the Bioethics Consultation Service and/or on an institutional review board. In addition, the incumbent fosters a rigorous and high quality empirical and conceptual research on important topics in bioethics that are instrumental to clinical practice, research or health policy and that can make an impact; exceptional training of bioethicists who will be the

scholars, consultants and leaders of the future; and educational programs in ethics for scientists and clinical staff in the NIH community and around the world. The incumbent ensures the provision of sensitive and effective consultation for patients, families, and clinical and research teams; and establishes productive collaborations with Clinical Center departments, intramural scientists and staff, the NIH and the broader community. Each of these is essential to a robust bioethics program that can impact the field of bioethics, as well as have an influence on ethical science and research, clinical practice, and health policy.

Supervisory duties include the staff (11 FTE, 12 Fellows, plus a contractor, volunteers and other shared staff) and maintaining the research and operational budget (~\$2.5M).

Candidate Information: Dr. Christine Grady received a bachelor's degree in nursing and biology from Georgetown University, a master's degree in community health nursing from Boston College, and a doctoral degree in philosophy and bioethics from Georgetown University. In 1996, she came from the National Institute of Nursing Research, where she had served as assistant director for clinical science; to the CC Bioethics Department, where she served as acting chief until 1998. In addition to her administrative responsibilities, she has had extensive clinical duties, overseeing the ethical consult service to the CC patient care team, operational responsibilities in support of clinical research; and her own clinical bioethics research. She received tenure in 2004. She served again as acting chief from 2009 to 2010 and since August 2011.

Dr. Grady is currently serving as Commissioner on the Presidential Commission for the Study of Bioethical Issues, since 2010, as well as a member of the Scientific Advisory Board on the President's Emergency Plan for AIDS Relief. She has served on many boards and holds other positions such as the co-chair on the NIH Task Force on NIH's Role and Investment in Bioethics Research, Training and Translation.

Dr. Grady has several publications on the ethics of clinical research, including co-authoring books regarding the ethical issues on international biomedical research and other related ethical topics. She will continue to be involved in the development and implementation of educational and training programs and materials for bioethicists, scientists, and clinicians both domestically and internationally, including writing and editing textbooks, journal articles, and other training materials.

She has received numerous awards for performance and recognition for outstanding service throughout her career at the NIH. Most recently, Dr. Grady received the NIH Director's Ruth Kirschstein Mentoring Award in 2011.

Dr. Grady is uniquely qualified to contribute to the vision and mission of the NIH Clinical Center. The principal focus of her research is elucidation of ethical issues in clinical research, with a particular emphasis on understanding the perspectives of, and improving the experience for, research participants. The conduct of clinical research of high scientific and ethical quality is the essence of the NIH Clinical Center's mission. Dr. Grady plans to continue to focus her research on informed consent, motivations, and vulnerability, some of which could be integrated with tools of neuroscience and the use of neuro-imaging to understand decision making. She will also continue investigating the ethics associated with international research, especially the

intersection of research with clinical care and how that intersection affects trial design and obligations of researchers before, during, and at the conclusion of a study.

It is notable at the recent Board of Scientific Counselors Review Dr. Grady received high praise. They pointed out her extraordinary leadership of the department and recommended that the CC make every effort to retain her services. Dr. Grady has been a valued colleague in the conduct of clinical research in bioethics at the Clinical Center and a strong international voice in human subjects protections. Under her leadership, the Department of Bioethics will continue its important, world-class work.

[Redacted signature block] (b) (6)

David K. Henderson, M.D.

Decision: Request approval to for the conversion under the Scientific Title 42-209(f), Band IV, Tier 2, for Christine Grady, Ph.D. as Chief of the Bioethics Department.

Approved:

Denied:

[Redacted signature block] (b) (6)

John I. Gallin, M.D.
Director, Clinical Center

2/21/2012
date