From: Contreras, Raul < RContreras@cityhall.nyc.gov>

Sent: Monday, December 17, 2018 4:28 PM

To: Adam Andrzejewski

Subject: RE: Request for comment forthcoming Forbes editorial

Okay. If you want something that speaks broadly to the City's OT costs, see below:

Comment:

The hard work carried out by our dedicated public servants - including police officers and firefighters — has made New York City the safest big city in America. Overtime is occasionally necessary to face unplanned events or meet critical operational need. We take our fiscal responsibility seriously and are constantly monitoring its use.

Examples of how we limit its use:

Waiver of civilian cash overtime caps must be pre-approved by the Office of Management and Budget and the Office of Labor Relations. We also have placed caps on city-funded uniformed overtime for FDNY, NYPD, and the Department of Correction. Additionally, we work hard to ensure that agencies are appropriately staffed to limit OT. A good example is the Department of Correction which has hired additional officers, leading to a decrease of overtime spending by almost \$40 million in 2018.