



**FOR IMMEDIATE RELEASE:**

**October 30, 2017**

## **OpenTheBooks Oversight Report – Federal & State Government’s Gender Hiring Gap**

*Men significantly outnumber women among federal and state government’s top-paid employees*

OpenTheBooks.com – a national transparency organization – today released its gender study of highly compensated public employees, revealing a striking disparity between the number of men and women employed in top government positions.

“Many Washington politicians talk about a ‘war on women’ while simultaneously funding federal agencies that have striking disparities between male and female wages and employment. The taxpayer-funded gender gap crosses both sides of the aisle. Taxpayers have a right to know whether politicians value equality in their decisions as legislators,” said OpenTheBooks.com CEO and founder Adam Andrzejewski.

The report found that among the top-paid federal employees at the 25 largest federal agencies, Congress, and the White House, men outnumber women at a two-to-one ratio. At the largest federal agencies, 7,869 men received \$1.5 billion and outnumbered the 4,631 women who earned \$817 million. The Department of Veterans Affairs showed the largest gender hiring gap among agencies: 90 percent of the agency’s 500 top-paid employees were men. Meanwhile, President Donald Trump’s White House payroll – data released June 30, 2017 – revealed 46 percent of his staff was female.

Among the 1,000 top-paid Congressional staffers, men outnumbered women two to one. The report analyzes full-time staffers employed for a full year. Speaker of the House Paul Ryan employed 27 women on his staff compared to 24 men, but, on average, paid female employees \$13,046 less than male employees. Minority Leader Nancy Pelosi carried out a similar pattern, employing 30 women and 25 men. On average, Pelosi’s male employees earned \$30,006 more than female employees. Senate Majority Mitch McConnell employed 23 women and 21 men, but, on average, paid male employees \$41,087 more than female employees. Minority Leader Chuck Schumer’s staff included 41 women and 32 men, but male employees, on average, made \$7,448 more than female employees.

Across the five most populous states – California, Texas, Florida, New York, and Illinois – men outnumber women in top-paying positions four to one. On average, just two of 10 top earners in the states were women. New York featured the largest gender hiring gap – 83 percent of the state’s 1,000 top-paid employees were men. New York’s top earners received \$307 million total, and \$254 million funded men’s paychecks. In Texas, men received \$565 million while women earned \$120 million. Top salaries in Texas ranged from \$476,289 to \$4.7 million.

Our report is the only comprehensive study ever undertaken regarding the gender hiring disparity among top-paid public employees at the federal and state governments. The study raises several important questions that should elevate the nationwide debate on gender inequality in the workplace.

**Read our entire report [here](#).**

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**Adam Andrzejewski, CEO of OpenTheBooks.com, is available for comment.** Andrzejewski (say: Angie-eff-ski)

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**Adam Andrzejewski (say: Angie-eff-ski)**

*CEO & Founder of OpenTheBooks.com*

"Politicians attack perceived gender bias in private companies, but it's important to ask how those politicians are doing with their own hiring."

"Our report takes a hard look at government payrolls and reveals a gender hiring gap among the federal and state government's top-paid employees."

"These findings elevate the debate on gender equality in the public sector."

"Many Washington politicians talk about a 'war on women' while simultaneously funding federal agencies that have striking disparities between male and female wages and employment."

"The taxpayer-funded gender gap crosses both sides of the aisle."

"Taxpayers have a right to know whether politicians value equality in their decisions as legislators."

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