

## RE: IMPORTANT -- FORBES REQUEST FOR COMMENT

Crowley, Nancy (SHF) <nancy.crowley@sfgov.org>

Mon 8/31/2020 5:51 PM

To: Adam Andrzejewski <Adam@openthebooks.com>; SFPDMediaRelations, (POL) <sfpdmediarelations@sfgov.org>

### Comment from San Francisco Sheriff Paul Miyamoto:

The San Francisco Sheriff's Office workload has increased. We've experienced a significant jump due to "new mandates and service requests, while the number of budgeted positions has remained stagnant." [SF Controller's Report June 19, 2019](#).

These challenges combined with our normal attrition rate and a worsening shortage of law enforcement recruits have made it more difficult to meet staffing levels.

Hiring a [peace officer](#) also takes time. Candidates must be screened and meet numerous qualifications. Once they pass these tests, they attend nine months of intensive training. Last 2019-20 fiscal year, we retained one Deputy for every 38 people who applied for the position.

Staffing minimums require both voluntary and involuntary overtime for staff. San Francisco saves money on overtime because it is not paying new employee benefits. That being said, we would prefer that overtime be a much smaller percentage of our staff work hours and are moving forward to cut approximately 70 percent of our overtime costs from the 2020-21 fiscal year budget.

The Sheriff's Office also faces additional challenges related to the City's loss of tax revenue due to COVID-19 and may not be able to fill open Deputy Sheriff positions—leading to reliance on overtime to meet staffing requirements.

My department continues to work on creative solutions to meet our staffing minimums and the public safety challenges that we all face on a reduced budget.

Nancy Hayden Crowley  
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**From:** Adam Andrzejewski <Adam@openthebooks.com>  
**Sent:** Monday, August 31, 2020 8:24 AM  
**To:** SFPDMediaRelations, (POL) <sfpdmediarelations@sfgov.org>  
**Cc:** Crowley, Nancy (SHF) <nancy.crowley@sfgov.org>  
**Subject:** Re: IMPORTANT -- FORBES REQUEST FOR COMMENT

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We extended the deadline to respond to our request for comment until today at 5pm PST. We welcome your feedback, comment, etc. and will do our best to feature your perspective. Your comments are important to the readers at Forbes.

Please see the request for comment in the email forwarded below...

**Adam Andrzejewski** (say: Angie-eff-ski)  
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**From:** Adam Andrzejewski <[Adam@openthebooks.com](mailto:Adam@openthebooks.com)>  
**Sent:** Friday, August 28, 2020 2:12 PM  
**To:** [SFPDmediaRelations@sfgov.org](mailto:SFPDmediaRelations@sfgov.org) <[SFPDmediaRelations@sfgov.org](mailto:SFPDmediaRelations@sfgov.org)>  
**Cc:** [nancy.crowley@sfgov.org](mailto:nancy.crowley@sfgov.org) <[nancy.crowley@sfgov.org](mailto:nancy.crowley@sfgov.org)>; Adam Andrzejewski <[Adam@openthebooks.com](mailto:Adam@openthebooks.com)>  
**Subject:** IMPORTANT -- FORBES REQUEST FOR COMMENT

To Whom It May Concern,

My name is Adam Andrzejewski, a senior policy contributor at *Forbes*. We are working on a piece exploring the most highly compensated public employees employed by the city/county San Francisco. **My deadline for comment is today, August 28, 2020 at 11pm EST.**

If you miss our deadline, we will do our best to update the piece after you respond. All of the compensation amounts were downloaded from the open government section of the city website.

Here's where your office is mentioned in the piece:

**San Francisco Police and Sheriff** – The combined 4,418 employees of the law enforcement agencies cost taxpayers \$831 million in compensation last year.

Because San Francisco is both a city and a county, it has both a sheriff and police department. Sheriff deputies run the jails, enforce civil judgements, and provide security for court cases, while the police patrol the city.

Police Chief William Scott earned \$434,613 (\$338,482 salary and \$96,131 benefits). The four assistant chiefs received between \$346,528 and \$445,539. Then, there were 195 employees with pay and perks exceeding \$300,000.

Sheriff Paul Miyamoto made \$357,570 in total compensation. Overall, the agency paid out \$100,000+ in overtime pay to fifty employees including \$315,896 in overtime to a senior deputy sheriff with total comp of \$574,595.

Overall, the two departments employed 3,775 people – or roughly 8.5 out of every ten employees – with comp packages that exceeded \$100,000.

Any context, feedback, or comment would be important to our readers at *Forbes*.

For background, here is the piece we published this year on City of Seattle:  
<https://www.forbes.com/sites/adamandrzejewski/2020/06/23/why-the-city-of-seattle-and-their-police-department-is-in-trouble/#5646077bcb1a>

Sincerely,

Adam

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