

Documents Responsive To Request #1

EMPLOYMENT AGREEMENT

THIS AGREEMENT made this 18th day of November, 2008, by and between the Board of Trustees of College of DuPage, Counties of DuPage, Cook, and Will, State of Illinois (the "Board"), and Robert L. Breuder (the "President").

A. EMPLOYMENT

1. The Board hereby employs the President for a period of three (3) years and six (6) months, commencing January 1, 2009 and ending June 30, 2012.
2. The President hereby accepts such employment and will devote his entire professional time, attention, and energy to the performance of the duties of the Office of the President of the College, and will not during the term of this Agreement engage in any other activity whether or not such activity is for gain, profit, or other advantage. However, subject to prior approval of the Board Chairperson, and provided there is no conflict of interest, the President may serve on external boards of directors or as a consultant to other organizations, with or without pay. The Board agrees that the President may serve in a consultant capacity for another educational institution with or without pay provided that such service does not interfere with or create a conflict with his duties as President of the College.
3. The President waives any right to tenure in the College by virtue of entering into this multi-year Agreement and any conditions thereto.
4. The President will undergo an annual comprehensive physical examination conducted by the President's personal licensed physician, and paid for by the Board. The President will receive a comprehensive written report of such examination, and agrees to provide the Board with a copy of said report upon its request.

B. SALARY AND SURS

1. The President will receive an annual salary in the amount of Two Hundred Forty-Nine Thousand Dollars (\$249,000), payable in bi-weekly installments. Said salary will be prorated for the period from January 1, 2009 to June 30, 2009.
2. The President's salary will be increased, on an annual basis beginning July 1, 2009, to the extent fiscally prudent, based upon satisfactory performance. Such annual increase will, at a minimum, be no less than other cabinet-level administrative salary increases awarded by the Board, however, the Board may, in its discretion, award the President a larger annual increase based upon his performance. Such salary adjustment will be construed to be an amendment to the salary provision of this Agreement but will not otherwise affect the provisions of this Agreement.

3. In addition to the annual salary stated in B.1 of this Agreement, the Board will make a contribution on behalf of the President to the State Universities Retirement System (SURS) in an amount equal to eight percent (8.0%) in satisfaction of the President's statutory contribution to said Retirement System applicable to the President's total annual creditable earnings (the President's total compensation including the President's annual salary, automobile allowance, professional development stipend, housing allowance, annual investment or expense allotment, and term life insurance). The President does not have any right or claim to said amount contributed by the Board on the President's behalf except as it may become available at the time of retirement or resignation from SURS. Both parties acknowledge that the President does not have the option of choosing to receive the contributed amount directly, instead of having such contribution paid by the Board to SURS, and that such contribution is made as a condition of employment to secure the President's future services, knowledge, and experience.
4. The termination date of this Agreement may be extended by mutual agreement with or without a modification of this salary provision.

C. **BENEFITS**

1. The Board will provide the President with an automobile allowance of Seven Hundred Dollars (\$700) per month for the use of his personally owned or leased automobile for in-district business travel associated with his duties as President, inclusive of all necessary expenses (i.e., insurance, maintenance, gas, and mileage). Said allowance will be payable in bi-weekly installments.
2. In accordance with the policy of the Board, as now exists or may hereafter be modified, the President may participate in professional organizations, attend educational conferences, conventions, courses, seminars and other similar professional growth activities, as well as participate in community organizations, provided same does not unduly interfere with his College responsibilities. The Board will reimburse the President for the reasonable out-of-pocket expenses and costs incurred by the President in connection with the performance of his duties hereunder and attendance at such educational conferences, conventions, courses and seminars and/or his participation in such similar professional growth activities, upon receipt of invoices or other appropriate documentation.
3. Additionally, the Board will provide the President with a professional development stipend in the amount of Seven Hundred Dollars (\$700) per month, payable in bi-weekly installments.
4. For the period from January 1, 2009 through June 30, 2009, the President will receive a paid vacation of fifteen (15) working days and three (3) personal days. Commencing on July 1, 2009, the President will receive a paid vacation of twenty-five (25) working days and five (5) personal days during each year

of the term of this Agreement.

5. The Board will provide the President with a housing allowance of One Thousand Five Hundred Dollars (\$1,500) per month, payable in bi-weekly installments.
6. The Board will pay to the President a monthly sum of Two Thousand and Seventy-Five Dollars (\$2,075) for the President's optional purchase of life insurance, a tax-sheltered annuity subject to maximum IRS limitations, tax deferred annuity, the purchase of other qualifying public employment for SURS service credit, or any other investment or expense that the President selects. Said amount will be payable in bi-weekly installments.
7. The Board will provide the President with a term life insurance policy in the amount of Five Hundred Thousand Dollars (\$500,000), provided the President qualifies for such coverage and passes any required medical examination.
8. The Board will reimburse the President for reasonable moving expenses incurred in securing a residence within the geographical boundaries of Community College District 502, upon the submission of invoices.
9. The President will also be allowed any privileges, leaves, sick leave, and fringe benefits not specifically enumerated herein which are commonly extended to all other cabinet-level administrative personnel.

D. POWERS AND DUTIES

1. The President is the Chief Executive Officer of the College. He will have charge of the administration of the College under policies established by the Board, direct and assign, place and transfer all employees in accordance with Board policy, and organize and administer the affairs of the College as best serves the College consistent with Board policy while exercising his reasonable discretion. He will perform the duties and responsibilities set forth in the job description of the President provided to the President prior to the execution of this Agreement, as may be reasonably amended from time to time, and such other duties as may be incident to the Office of the President of the College and as may be reasonably prescribed by the Board from time-to-time. The President will also suggest regulations, rules, and procedures deemed necessary or appropriate for the well-ordering of the College.
2. In the exercise of his duties and responsibilities, the President will exercise all necessary powers and authority incidental thereto.

E. EVALUATION

1. Prior to July 1 of each year of this Agreement, commencing July 1, 2009, the President will present written objectives for the following twelve (12) month

period for review and approval by the Board.

2. By May 1 of each subsequent year of this Agreement, commencing May 1, 2010, the President will provide the Board with a written, detailed status report of the current year's objectives.
3. Consistent with Board policy, the Board will assess the President's performance on or before June 30 of each year of this Agreement, commencing June 30, 2010. In making an assessment of the President's performance, the Board will consider the following: the President's Job Description; the President's written objectives for the then-current Agreement year; the outcomes resulting from the President's written objectives for the then-current Agreement term; and any other reasonable procedure or criteria as determined by the Board. The Board's assessment will be through a general discussion between the President and a Committee designated by the Chairperson of Board. Additionally, a copy of the Board's written evaluation will be provided to the President.

F. REAPPOINTMENT

On or before April 1, 2010, and April 1 of each year thereafter, the term of this Agreement will be automatically extended for an additional one (1) year period unless either party provides to the other, prior to the 15th day of March of such Agreement year, written notice of his or its intention to terminate this Agreement at the end of the then-current Agreement term which expires no earlier than June 30, 2012 but may be extended as provided in this Agreement. The President will notify in writing the Chairperson of the Board by February 1 of each such year that failure of the Board to give the President notice of intent not to extend the Agreement will extend this Agreement one (1) additional year. The failure of the President to give the written reminder notice to the Chairperson of the Board waives the obligation of the Board hereunder to give its written notice of intent by March 15. The Board's notice need not be acted upon publicly, but authorization to give such notice will be recorded in the closed session minutes of the Board.

G. TERMINATION

1. This Agreement may be terminated by any of the following:
 - (a) mutual agreement of the parties;
 - (b) retirement of the President;
 - (c) resignation by the President; provided, however, the President gives the Board at least six (6) months prior written notice (or such lesser notice as may be acceptable to the Board);
 - (d) mental or physical incapacity which prevents the President from

performing his essential job functions hereunder for a continuous period in excess of eight (8) consecutive months; provided, however, that notwithstanding the termination of this Agreement pursuant to this Section G.1(d), the President will nevertheless remain an employee of the College and will be eligible for the rights and benefits provided to other cabinet-level administrators;

- (e) death of the President;
 - (f) the termination of the President's employment hereunder by the Board for Cause (as defined hereafter). For purposes of this Agreement, "Cause" means the following:
 - (i) the President's material failure or refusal to perform his duties hereunder, for any reason other than mental or physical incapacity, after the President has been given at least forty-five (45) days prior written notice of such breach and a reasonable, opportunity to cure such breach;
 - (ii) the President's material failure to perform the reasonable and legitimate directives of the Board;
 - (iii) misconduct by the President, outside the scope of his employment by the College hereunder, which is materially detrimental to the reputation of the Board or the College in the community; or
 - (iv) misconduct by the President, outside the scope of his employment by the College hereunder, which is materially detrimental to the reputation of the President in the community.
2. The Board may terminate this Agreement by written notice at any time after the President has been absent from his employment for whatever cause (other than mental or physical incapacity) for a continuous period of sixty (60) calendar days. All obligations of the Board hereunder will cease upon such termination.
3. The Board's right to terminate this Agreement for Cause pursuant to Section G.1(f) of this Agreement may be exercised by the affirmative vote of at least five (5) of the seven (7) members of the Board in favor of the President's dismissal for Cause and the giving of written notice to the President specifying, in detail, the grounds for such termination. Upon the President's receipt of written notice from Board pursuant to Section G.1(f), the President has the right to appear before all seven (7) members of the Board, at a meeting conducted in executive session, to discuss the breach asserted by the Board and its cure. Where the Board is terminating for cause under G.1(f)(i), and if the breach is not cured prior to the expiration of the cure period provided herein,

such termination will be effective upon the expiration of such 45 day cure period and the Board's reaffirmation of the President's dismissal for Cause by an affirmative vote of at least five (5) of its seven (7) members.

4. In the event of the termination of the President's employment hereunder by the Board without Cause prior to the expiration of the then-current term of this Agreement, the President will be entitled to receive the full amount of the compensation (including the cash equivalent of the SURS contribution described above if SURS does not allow the College to make a SURS contribution) and all benefits that he would have received had this Agreement not been terminated prior to the expiration of the term of this Agreement which expires no earlier than June 30, 2012 but may be extended as provided in this Agreement.

H. INDEMNIFICATION

The Board will indemnify, defend, and hold the President harmless from and against any and all claims, demands, suits, debts, actions, causes of action, costs, expenses, damages and liabilities suffered, sustained or incurred by the President as the result of, or arising out of, or asserted against the President because of the performance of his duties and responsibilities as the President of the College.

I. NOTICE

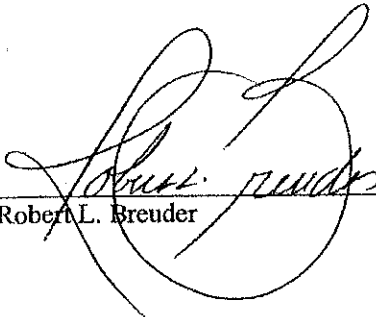
Any notice required to be given under this Agreement will be deemed sufficient if it is in writing and sent by mail to the President at his residence or to the Chairperson of the Board.

J. SIGNATORIES

The signatories to this Agreement on behalf of the Board warrant and represent that this Agreement has been duly authorized by the Board, that the Board has the power and authority to execute this Agreement on behalf of the College and that this Agreement constitutes the legal, valid obligation of the Board and the College and is enforceable against the Board and the College in accordance with its terms.

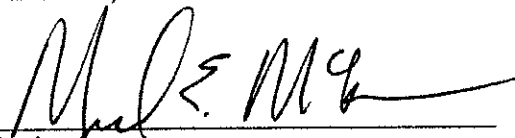
IN WITNESS WHEREOF, the parties have executed this Agreement as of the 18th
day of November, 2008.

PRESIDENT



Robert L. Breuder

**BOARD OF TRUSTEES
COMMUNITY COLLEGE
DISTRICT NO. 502
COUNTIES OF DUPAGE, COOK
AND WILL, STATE OF ILLINOIS**



Chairperson

ATTEST:



Secretary

FIRST ADDENDUM TO PRESIDENT'S EMPLOYMENT CONTRACT

This FIRST ADDENDUM TO THE PRESIDENT'S EMPLOYMENT CONTRACT, by and between the BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502, Counties of DuPage, Cook and Will, State of Illinois (the "Board"), and ROBERT L. BREUDER (the "President"), is agreed to and entered into by the Board and the President on this 16th day of April, 2009.

WITNESSETH:

WHEREAS, the Board and the President entered into an Employment Agreement on the 18th day of November 2008, regarding the employment of the President by the Board for the period from January 1, 2009 through June 30, 2012;

WHEREAS, the current Employment Contract provides that the Agreement shall terminate on June 30, 2012;

WHEREAS, the President has fully and faithfully discharged all of his duties and responsibilities to the Board's satisfaction and is satisfactorily working toward the mission and long-term goals established by the Board when he was hired;

WHEREAS, the Board has requested that the President continue to serve as the President for a period of three (3) additional years, through June 30, 2015, to address the Board's long-term goals and the future of the College as a leader in the area of community college education; and

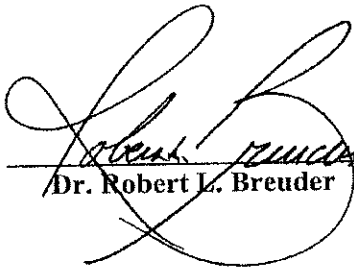
WHEREAS, the President has agreed to serve an additional three (3) year period as President, through June 30, 2015.

NOW THEREFORE, it is hereby understood and agreed by the Board and the President that the President's Employment Agreement is amended as follows:

1. Effective immediately, the President's Employment Agreement shall be extended through June 30, 2015, and the President shall be entitled to all previously agreed and/or accrued rights, benefits and compensation as set forth in the President's Employment Contract and this First Addendum.
2. Effective immediately and retroactive to January 1, 2009, the President shall participate in a non-qualified deferred compensation plan to which the Board shall make monthly contributions on his behalf in an amount equal to Six Thousand Dollars (\$6,000). Beginning July 1, 2009, and continuing on an annual basis, the monthly contribution amount of Six Thousand Dollars (\$6,000) shall be increased by the percent increase that the Board awards the President on his annual compensation for that contract year. Upon the end of the full time employment of the President, the President shall be entitled to receive all amounts contributed under this paragraph.

Dated and signed this 16th day of April, 2009.

PRESIDENT



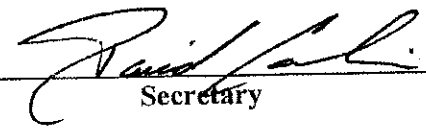
Dr. Robert L. Breuder

**BOARD OF TRUSTEES
COMMUNITY COLLEGE
DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK
AND WILL STATE OF ILLINOIS**

By: _____


Chairman

ATTEST:



Secretary

**2010 AMENDMENT
TO EMPLOYMENT AGREEMENT**

This Amendment to the November 18, 2008 President's Employment Agreement ("Agreement") between the Board of Trustees of the College of DuPage (the "Board") and Robert L. Breuder ("President") is made by the parties this 22nd day of June 2010.

The Agreement is amended to include the following:

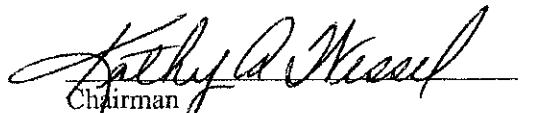
1. The President will be eligible to receive an annual Respite and Renewal Leave of up to twelve (12) days to be taken during the time period of the end of the Spring Semester and the beginning of the Fall Semester. Unused leave provided under this provision will not accumulate and will not carry over from year to year.
2. The purpose of the Leave is to provide the President with dedicated time to evaluate the events of the previous academic year and focus his thinking and energies on the established institutional priorities and annual objectives for the upcoming academic year in the best interests of the College.
3. The President will advise and seek the approval of the Board Chairman on or before the April 30th preceding the Leave of his request to exercise the Leave. During such Leave, the President will be available to the Board Chairman and Vice Chairman, and the College to ensure continuity of operations.
4. Except as provided herein, the provisions of the Agreement shall remain in force.

IN WITNESS WHEREOF, the parties have executed this Amendment to Employment Agreement in duplicate this 22nd day of June 2010.

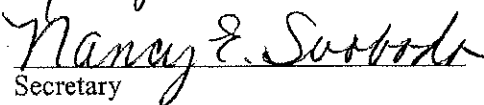
PRESIDENT



BOARD OF TRUSTEES OF
COLLEGE OF DUPAGE
DUPAGE COUNTY, ILLINOIS



Chairman



Secretary

SECOND ADDENDUM TO PRESIDENT'S EMPLOYMENT AGREEMENT

This SECOND ADDENDUM TO PRESIDENT'S EMPLOYMENT AGREEMENT, by and between the BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502, Counties of DuPage, Cook and Will, State of Illinois (the "Board"), and ROBERT L. BREUDER (the "President"), is agreed to and entered into by the Board and the President on this 24th day of January, 2011.

WITNESSETH:

WHEREAS, the Board and the President entered into an Employment Agreement on the 18th day of November 2008, regarding the employment of the President by the Board for the period from January 1, 2009 through June 30, 2012;

WHEREAS, the current Employment Agreement provides for an annual percentage increase applied to the salary defined in Paragraph B.1 of that Agreement; and

WHEREAS, the parties have determined to apply the annual percentage increase to the total value of the President's compensation package consistent with the original intent of the parties.

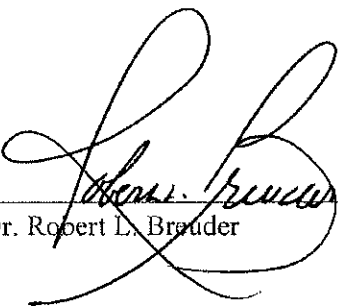
NOW THEREFORE, it is hereby understood and agreed by the Board and the President that the President's Employment Agreement is amended as follows:

1. Effective immediately, Section B.2 of the Employment Agreement is replaced to read as follows:

"The President's salary defined in Paragraph B.1 herein and all other components of his total compensation package will be increased, on an annual basis beginning July 1, 2009, to the extent fiscally prudent, based upon satisfactory performance. Annually the President's total compensation package will be at a minimum increased by the same percentage increase provided by the Board to other cabinet-level administrators for that particular year. For purposes of this Paragraph, the total compensation package will include, but not be limited to, the following components: salary, deferred compensation, auto allowance, term life insurance including gross up, professional development stipend, housing allowance and annuity. The Board may, in its discretion, award the President a larger annual increase based upon his performance. Such increase to the total compensation package will be construed to be an amendment to the salary provision of this Agreement but will not otherwise affect the provisions of this Agreement."

2. All other provisions of the Employment Agreement and the First Addendum to the President's Employment Agreement will remain in effect.

PRESIDENT



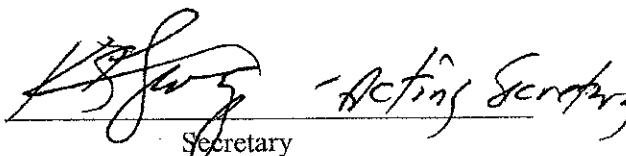
Dr. Robert L. Breuder

**BOARD OF TRUSTEES
COMMUNITY COLLEGE
DISTRICT NO. 502
COUNTIES OF DUPAGE, COOK
AND WILL, STATE OF ILLINOIS**

By: 

Chairman

ATTEST:



Secretary

THIRD ADDENDUM TO PRESIDENT'S EMPLOYMENT CONTRACT

This THIRD ADDENDUM TO PRESIDENT'S EMPLOYMENT CONTRACT, by and between the BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502, Counties of DuPage, Cook and Will, State of Illinois (the "Board"), and ROBERT L. BREUDER (the "President"), is agreed to and entered into by the Board and the President.

WITNESSETH:

WHEREAS, the Board and the President entered into an Employment Contract on the 18th day of November 2008, for the employment of the President by the Board for the period from January 1, 2009 through June 30, 2012;

WHEREAS, the President's employment period was extended to June 30, 2015 by the First Addendum to the President's Employment Contract; and

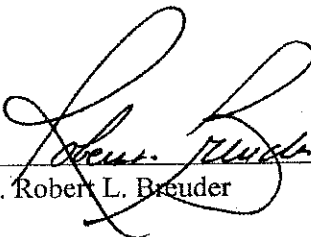
WHEREAS, the parties have determined to extend the President's employment period for an additional year in the best interests of the College.

NOW THEREFORE, it is hereby understood and agreed by the Board and the President that the President's Employment Agreement is amended as follows:

1. Effective immediately, the President's Employment Contract is extended through June 30, 2016 and the President shall be entitled to all previously agreed and/or accrued rights, benefits and compensation as set forth in the Presidents Employment Contract as amended.
2. All other provisions of the President's Employment Contract as amended shall remain in effect.

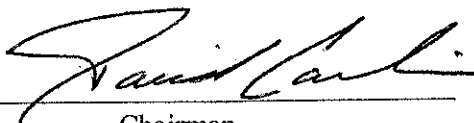
Dated and signed this 12th day of July 2011.

PRESIDENT



Dr. Robert L. Breuder

**BOARD OF TRUSTEES
COMMUNITY COLLEGE
DISTRICT NO. 502
COUNTIES OF DUPAGE, COOK
AND WILL, STATE OF ILLINOIS**

By: 

Chairman

ATTEST:

Allison O'Donnell

Secretary

Document Responsive to Request #2

**COLLEGE OF DUPAGE
SUMMARY OF DR. BREUDER'S ANNUALIZED COMPENSATION FOR FY 2014**

	<u>Fiscal Year 2014</u>	<u>Compensation Package*</u>
Dr. Robert Breuder	7/1/13 - 6/30/14	\$469,365.54

* Annualized rate for FY 2014 including salary and benefits

Documents Responsive To Request #3

College of DuPage
Community College District No. 502
PAYROLL AND ACCOUNTS PAYABLE REPORT
CASH DISBURSEMENTS
September 30, 2013

Payroll - September 2013

	Gross	Net
Advices	\$ 6,908,035	\$ 4,581,581
Checks	901,177	725,105
Total Payroll	\$ 7,809,212	\$ 5,306,686
% Electronic		86.3%

Accounts Payable - September 2013*

Imprest checks - Vendors	600,435
Imprest Echecks - Vendors	886,762
Imprest checks - Employees	18,161
Imprest Echecks - Employees	62,864
Imprest checks - Student Refunds	768,499
Imprest Debit Cards - Student Refunds	179,486
Imprest E-commerce - Student Refunds	877,046
Total Imprest	\$ 3,393,253
% Electronic	59.1%

Operating checks - Vendors	\$ 560,039
Operating Echecks - Vendors	16,241,590
ACH transfers - Vendors	1,394,567
Wire transfers - Vendors	-
Total Operating	\$ 18,196,196
% Electronic	96.9%

Combined Payroll and Accounts Payable - September 2013

Total Net Payroll Disbursements	\$ 5,306,686
Total Accounts Payable Disbursements	21,589,449
Total Cash Disbursements	\$ 26,896,135

*Includes payroll cash disbursements made to vendors and government agencies for employee withholdings.

COLLEGE OF DuPAGE
 COMMUNITY COLLEGE DISTRICT NO. 502
 ACCOUNTS PAYABLE TO BE APPROVED BY BOARD
 AT THE OCTOBER 2013 BOARD MEETING

CHECKS ISSUED DURING ACCOUNTING MONTH - SEPTEMBER

<u>NUMBER</u>	<u>PAYEE NAME</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
IM*0126362	CARLI-UIUC	Annual renewal of various publications for the Library	69,110.01
IM*E0022497	Apple Computer	Apple MacBook Pro Computers for IT	21,256.00
IM*E0022307	Autodesk	Annual Constructware software license	37,750.00
IM*E0022308	Computer Discount Warehouse	Polycom units for IT	34,610.00
IM*A271	Dept of Treasury	Federal Tax withholding 9/6/13 payroll	387,372.33
IM*A271	Dept of Treasury	College share FICA tax withholding 9/6/13 payroll	2,831.42
IM*A271	Dept of Treasury	College share Medicare tax withholding 9/6/13 payroll	40,337.81
IM*A274	Dept of Treasury	Federal Tax withholding 9/20/13 payroll	509,154.12
IM*A274	Dept of Treasury	College share FICA tax withholding 9/20/13 payroll	7,812.18
IM*A274	Dept of Treasury	College share Medicare tax withholding 9/20/13 payroll	56,521.52
IM*A275	Dept of Treasury	Federal 945 Tax withholding 9/20/13 payroll	89,925.49
IM*0126363	Dunn Solutions Group	Consulting services for IT Data Warehouse project	43,108.00
IM*E0021971	DuPage Credit Union	Payroll deduction 9/6/13 payroll	45,189.70
IM*E0022491	DuPage Credit Union	Payroll deduction 9/20/13 payroll	46,419.33
IM*E0021811	EBSCO Subscription Services	Library periodical annual renewals FY 2014	84,844.09
IM*E0021812	Encap Inc.	Services for West Campus Retention Pond project	51,157.57
IM*E0021813	Follett Higher Education	Pell Bookbills Fall 2013	1,217,155.51
IM*E0022498	Follett Higher Education	Pell Bookbills Summer 2013	325,901.90
IM*E0022309	Governet c/o Bibby Services	CurricUNET software upgrade for IT	20,000.00
IM*E0021814	Hewlett Packard	HP Compaq Pro microtowers for IT	92,459.22
IM*0125135	IDES-Magnetic Media Unit	Unemployment claims April - June 2013	\$ 42,754.68
IM*A272	IDES-Magnetic Media Unit	State tax withholding 9/6/13 payroll	126,552.24
IM*A276	IDES-Magnetic Media Unit	State tax withholding 9/20/13 payroll	174,059.50
IM*0126364	Illinois Heartland Library System	Annual group services for the Library	43,685.00
IM*E0021815	Integrus Energy Services	Electric energy fees July-August 2013	178,206.02
IM*E0022310	K. K. Stevens Co.	Printing services for Continuing Ed Fall 2013 class schedul	18,169.43
IM*E0022311	Library Furniture Intern	Furniture and fixtures for SRC Library Phase II project	20,043.30
IM*E0022312	Loebl Schlossman & Hackl	Professional services for Library project July 2013	35,014.07
IM*E0021993	Michael Walters Advertising	Advertising fees for Summer term 2013	18,850.00
IM*0126365	Midway Building Services	Janitorial services - July 2013	77,948.56
IM*E0021816	Mortenson Construction	Professional services for Library project	6,473,817.00
IM*E0022313	Mortenson Construction	Construction services for Library project	1,976,097.00
IM*E0021817	Nelnet Business Solution	Credit card discount fees (July 2013) for FACTS	20,944.57
IM*0126366	Nicor Enerchange	Natural gas supply - July 2013	22,709.80
IM*0126367	Official Payments	Credit card merchant transaction fees - July 2013	77,172.98
IM*E0021818	Ologie Llc	Professional services for Brand Research Services	61,463.23
IM*E0021819	Pepper Construction	Construction services for CMC Building and site projects	2,608,177.81
IM*E0022314	Pepper Construction	Construction services for CMC Building and well projects	42,797.00
IM*E0021820	Power Construction Co., LLC	Construction management services for PE project	1,611,033.00
IM*E0021994	Power Construction Co., LLC	Construction management services for SCC project	133,458.00
IM*0126368	Project Leadership Associatlon	Annual Software and Hardware Maintenance Renewal for IT	50,000.00
IM*E0021966	Proquest LLC	Newspaper periodical subscriptions for the Library	33,840.00
IM*0126369	Reserve Account	Postage usage replenishment for August 2013	15,000.00
IM*0126370	SAP Public Services Inc.	Annual software maintenance fee for IT	15,346.00
IM*E0021995	Sodexo	Dining services for various fall kick off activities	16,168.36
IM*E0022315	Sound Inc.	AV installation services for SCC project	121,616.00

COLLEGE OF DuPAGE
 COMMUNITY COLLEGE DISTRICT NO. 502
 ACCOUNTS PAYABLE TO BE APPROVED BY BOARD
 AT THE OCTOBER 2013 BOARD MEETING

CHECKS ISSUED DURING ACCOUNTING MONTH - SEPTEMBER

<u>NUMBER</u>	<u>PAYEE NAME</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
IM*E0021972	SURS-State Univ Retirement System	SURS withholding 9/6/13 payroll	250,643.24
IM*E0021972	SURS-State Univ Retirement System	College share SURS health 9/6/13 payroll	13,362.38
IM*E0021972	SURS-State Univ Retirement System	Trust & Federal funds 9/6/13 payroll	1,920.66
IM*E0022492	SURS-State Univ Retirement System	SURS withholding 9/20/13 payroll	328,687.34
IM*E0022492	SURS-State Univ Retirement System	College share SURS health 9/20/13 payroll	13,834.90
IM*E0022492	SURS-State Univ Retirement System	Trust & Federal funds 9/20/13 payroll	2,555.44
IM*0126371	Symantec Corporation	Annual software maintenance fee for IT	19,479.81
IM*0126372	Technology Center of Dupage	COD Trucking School Rental July - September 2013	15,000.00
IM*E0021973	Valic Retirement Services	Payroll deduction 9/6/13 payroll	113,091.08
IM*E0022493	Valic Retirement Services	Payroll deduction 9/20/13 payroll	\$ 131,370.24
IM*E0022316	Village of Glen Ellyn	Water and Sewer Fees July - August 2013	39,686.64
IM*0126373	Xerox Corporation	Xerox copier lease/usage fees - July/August 2013	68,724.16
TOTAL CHECKS, E-CHECKS, ACH & WIRE TRANSFERS ISSUED DURING ACCOUNTING MONTH			<u>\$ 18,196,195.64</u>

College of DuPage
 Community College District No. 502
PAYROLL AND ACCOUNTS PAYABLE REPORT
 CASH DISBURSEMENTS
 October 31, 2013

Payroll - October 2013

	Gross	Net
Advices	\$ 8,113,283	\$ 5,475,330
Checks	400,367	299,903
Total Payroll	\$ 8,513,650	\$ 5,775,233
% Electronic		94.8%

Accounts Payable - October 2013*

Imprest checks - Vendors	530,793
Imprest Echecks - Vendors	871,122
Imprest checks - Employees	9,129
Imprest Echecks - Employees	82,854
Imprest checks - Student Refunds	2,679,905
Imprest Debit Cards - Student Refunds	1,990,905
Imprest E-commerce - Student Refunds	105,917
Total Imprest	\$ 6,270,625

% Electronic **48.7%**

Operating checks - Vendors	\$ 799,401
Operating Echecks - Vendors	13,858,096
ACH transfers - Vendors	1,497,691
Wire transfers - Vendors	-
Total Operating	\$ 16,155,188

% Electronic **95.1%**

Combined Payroll and Accounts Payable - October 2013

Total Net Payroll Disbursements	\$ 5,775,233
Total Accounts Payable Disbursements	22,425,813
Total Cash Disbursements	\$ 28,201,046

*Includes payroll cash disbursements made to vendors and government agencies for employee withholdings.

COLLEGE OF DuPAGE
COMMUNITY COLLEGE DISTRICT NO. 502
ACCOUNTS PAYABLE TO BE APPROVED BY BOARD
AT THE NOVEMBER 2013 BOARD MEETING

CHECKS ISSUED DURING ACCOUNTING MONTH - OCTOBER

<u>NUMBER</u>	<u>PAYEE NAME</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
IM*0128571	Carol Stream Postmaster	Mailing services for COD Impact Magazine July 2013	\$ 31,701.04
IM*0128596	Arrow S3	Telecommunications equipment for IT	28,117.27
IM*0128597	CARLI-UJUC	Voyager software license fee for the Library	41,030.00
IM*0128598	ComEd/Commonwealth Edison	Distribution charges for August-September 2013	151,812.39
IM*0128599	Dunn Solutions Group	Services for Data Warehousing project for IT	16,947.00
IM*0128600	Good Samaritan EMSS	Fees for COD Fire Science Paramedic Program	26,880.00
IM*0128601	Healthcare Service Corp	Run out of medical claims; dental claims August-September 2013	54,064.37
IM*0128602	Illinois State Treasurer	Transfer of aged, uncashed property to State Treasurer	20,064.19
IM*0128603	The Lincoln Electric Company	Lincoln Robotic Welder for Welding Program	48,230.00
IM*0128604	Nexxtworks	Nortel VOIP Phones	18,170.00
IM*0128605	Official Payments	Credit card merchant transaction fees - August 2013	111,898.02
IM*0128606	Pearson Education	Life Skills and Test Preparation books for Adult Ed	17,798.43
IM*0128607	Reliance Standard Life Insurance	Payroll deductions Life Insurance August 2013	17,416.09
IM*0128607	Reliance Standard Life Insurance	Payroll deductions Long-term disability August 2013	8,635.64
IM*0128607	Reliance Standard Life Insurance	Life Insurance college share August 2013	14,545.47
IM*0128608	Watertronics	East Campus Irrigation Pump Filter	21,802.00
IM*0128609	Wight & Company	Architectural and engineering services for SCC project	93,055.30
IM*0128610	Xerox Corporation	Xerox copier lease/usage fees - September 2013	34,362.08
IM*0128611	Dunn Solutions Group	Consulting services for IT Data Warehouse project	24,347.00
IM*0129198	Walker Athletics & Sport	Fees for basketball court rentals for Athletics	18,525.00
IM*E0022601	Community College Health Consortium	Claims for medical insurance plans September 2013	1,182,497.22
IM*E0022602	DAOES	Pass through funds from ISBE	320,000.00
IM*E0022602	DAOES	Technology Center of DuPage rental space July - December 2013	64,908.44
IM*E0022603	Follett Higher Education	Peil Bookbills Fall 2013	254,899.82
IM*E0022604	Franczek Radelet	Professional services August 2013	20,516.99
IM*E0022605	Krueger International, Inc.	Tablet chairs for BIC classroom	15,686.00
IM*E0022606	North Suburban Asphalt	Asphalt seal coating and restriping project	155,511.02
IM*E0022607	Ologie LLC	Professional services for Brand Research Services	60,870.00
IM*E0022608	Pepper Construction	Construction services for west campus parking and irrigation projects	2,156,071.00
IM*E0022609	Rigol Technologies, Inc.	Digital multimeters for electronics program	29,703.07
IM*E0022610	Testing Service Corp.	Geotechnical testing services for Site Improvement project	18,756.48
IM*E0022611	V3 Companies	Services for Infrastructure Improvement projects	20,800.00
IM*E0022753	DuPage Credit Union	Payroll deduction 10/4/13 payroll	46,494.33
IM*E0022754	Valic Retirement Services	Payroll deduction 10/4/13 payroll	131,491.62
IM*E0023740	Ameren Energy Marketing	Electric Services August-September 2013	148,017.85
IM*E0023741	Hewlett Packard	HP Compaq Pro 6300 SFF Desktop PCs for IT	40,670.00
IM*E0023742	Loebl Schlossman & Hackl	Professional services for Library project August 2013	36,983.17
IM*E0023743	Lyon Workspace Products	Equipment for Automotive Technology program	17,783.66
IM*E0023744	Morfenson Construction	Construction management services for SRC project	2,025,975.00
IM*E0023745	P.J.'s Camera & Photo	Camera equipment for Motion Picture Television program	24,185.00
IM*E0023746	Pepper Construction	Construction services for infrastructure project	597,580.36
IM*E0023747	Russo Power Equipment	Utility Vehicle for facilities	24,691.94
IM*E0023748	Stuckey Construction	Construction services for HSC Simulation Lab renovation	49,925.00
IM*E0023749	Village of Glen Ellyn	Water and Sewer Fees August - September 2013	23,541.55
IM*E0023860	SURS-State Univ Retirement System	SURS withholding 10/4/13 payroll	329,930.21
IM*E0023860	SURS-State Univ Retirement System	College share SURS health 10/4/13 payroll	13,754.66
IM*E0023860	SURS-State Univ Retirement System	Trust & Federal funds 10/4/13 payroll	2,305.66

COLLEGE OF DuPAGE
 COMMUNITY COLLEGE DISTRICT NO. 502
 ACCOUNTS PAYABLE TO BE APPROVED BY BOARD
 AT THE NOVEMBER 2013 BOARD MEETING

CHECKS ISSUED DURING ACCOUNTING MONTH - OCTOBER

<u>NUMBER</u>	<u>PAYEE NAME</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
IM*E0023865	Crowe Horwath LLP	Professional services for 2013 financial audit examination	\$ 44,000.00
IM*E0023866	Follett Higher Education	Pell Bookbills Fall 2013	150,016.50
IM*E0023867	Mortenson Construction	Construction management services for the MAC and SRC projects	2,010,959.00
IM*E0023868	Nelnet Business Solution	Credit card discount fees (August - September 2013) for FACTS	44,655.95
IM*E0023869	Power Construction Co., LLC	Construction management services for PE project	1,119,049.00
IM*E0024057	College of Dupage-CODAA	Payroll deduction 10/18/13 payroll	31,309.50
IM*E0024058	DuPage Credit Union	Payroll deduction 10/18/13 payroll	46,519.33
IM*E0024059	SURS-State Univ Retirement System	SURS withholding 10/18/13 payroll	338,958.04
IM*E0024059	SURS-State Univ Retirement System	College share SURS health 10/18/13 payroll	13,848.31
IM*E0024059	SURS-State Univ Retirement System	Trust & Federal funds 10/18/13 payroll	2,269.61
IM*E0024060	Valic Retirement Services	Payroll deduction 10/18/13 payroll	135,696.17
IM*E0024066	North Suburban Asphalt	Asphalt seal coating and restriping project	179,748.26
IM*E0024067	Pepper Construction	Construction services for infrastructure project	20,375.00
IM*E0024068	Siemens Industry Inc.	Building automation service agreement for facilities	17,070.00
IM*E0024173	Community College Health Consortium	Claims for medical insurance plans October 2013	1,182,458.98
IM*E0024174	Franczek Radelet	Professional Services September 2013	29,105.82
IM*E0024175	Lyon Workspace Products	Equipment for Automotive Technology program	21,384.16
IM*E0024176	Martin Implement Sales	Salt Truck for facilities	38,539.75
IM*E0024177	MRXI Corporation	Instructional fees for Pharmacy Technology course	18,900.00
IM*E0024178	Nicor Enerchange	Natural gas supply - August 2013	29,096.90
IM*E0024403	Hewlett Packard	HP Elite books for Horticulture Program	19,282.00
IM*E0024433	College of Dupage Faculty Association	Payroll deduction 11/1/13 payroll	23,722.00
IM*E0024434	DuPage Credit Union	Payroll deduction 11/1/13 payroll	46,619.33
IM*E0024435	SURS-State Univ Retirement System	SURS withholding 11/1/13 payroll	331,238.69
IM*E0024435	SURS-State Univ Retirement System	College share SURS health 11/1/13 payroll	13,761.19
IM*E0024435	SURS-State Univ Retirement System	Trust & Federal funds 11/1/13 payroll	2,269.13
IM*E0024436	Valic Retirement Services	Payroll deduction 11/1/13 payroll	133,693.41
IM*A277	Dept of Treasury	Federal Tax withholding 10/4/13 payroll	496,001.86
IM*A277	Dept of Treasury	College share FICA tax withholding 10/4/13 payroll	7,394.57
IM*A277	Dept of Treasury	College share Medicare tax withholding 10/4/13 payroll	56,376.72
IM*A278	IDES-Magnetic Media Unit	State tax withholding 10/4/13 payroll	173,339.48
IM*A279	Dept of Treasury	Federal Tax withholding 10/18/13 payroll	517,314.45
IM*A279	Dept of Treasury	College share FICA tax withholding 10/18/13 payroll	8,841.69
IM*A279	Dept of Treasury	College share Medicare tax withholding 10/18/13 payroll	58,763.50
IM*A280	IDES-Magnetic Media Unit	State tax withholding 10/18/13 payroll	179,658.43
TOTAL CHECKS, E-CHECKS, ACH & WIRE TRANSFERS ISSUED DURING ACCOUNTING MONTH			<u>\$16,155,188.07</u>

College of DuPage
Community College District No. 502
PAYROLL AND ACCOUNTS PAYABLE REPORT
CASH DISBURSEMENTS
November 30, 2013

Payroll - November 2013

	Gross	Net
Advices	\$ 12,285,634	\$ 8,233,643
Checks	564,284	407,710
Total Payroll	\$ 12,849,918	\$ 8,641,353

% Electronic 95.3%

Accounts Payable - November 2013*

Imprest checks - Vendors	524,479
Imprest Echecks - Vendors	837,515
Imprest checks - Employees	16,118
Imprest Echecks - Employees	45,485
Imprest checks - Student Refunds	6,171,766
Imprest Debit Cards - Student Refunds	3,514,892
Imprest E-commerce - Student Refunds	51,255
Total Imprest	\$ 11,161,510

% Electronic 39.9%

Operating checks - Vendors	\$ 867,138
Operating Echecks - Vendors	11,074,909
ACH transfers - Vendors	2,266,616
Wire transfers - Vendors	5,831,624
Total Operating	\$ 20,040,287

% Electronic 95.7%

Combined Payroll and Accounts Payable - November 2013

Total Net Payroll Disbursements	\$ 8,641,353
Total Accounts Payable Disbursements	31,201,797
Total Cash Disbursements	\$ 39,843,150

*Includes payroll cash disbursements made to vendors and government agencies for employee withholdings.

COLLEGE OF DuPAGE
COMMUNITY COLLEGE DISTRICT NO. 502
ACCOUNTS PAYABLE TO BE APPROVED BY BOARD
AT THE DECEMBER 2013 BOARD MEETING

CHECKS ISSUED DURING ACCOUNTING MONTH - NOVEMBER

<u>NUMBER</u>	<u>PAYEE NAME</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
IM*0134357	Ameren Energy Marketing	Electric Services September - October 2013	\$ 148,518.42
IM*0134358	Central Dupage Hospital	Fees for COD Fire Science Paramedic Program	15,680.00
IM*0134359	ComEd/Commonwealth Edison	Distribution charges for September - October 2013	73,088.36
IM*0134360	Dunn Solutions Group	Services for Data Warehousing project for IT	22,747.25
IM*0134361	En Pointe Technologies	Microsoft products for IT	149,845.93
IM*0134362	Healthcare Service Corp	Run out of medical claims; dental claims September-October 2013	38,932.18
IM*0134363	HFO Chicago LLC	HAAS vertical milling machines for Business and Technology	41,654.00
IM*0134364	High Voltage Maintenance	Emergency services for SCC generator plant	19,608.76
IM*0134365	Midway Bldg Services	Janitorial services - September 2013	36,617.77
IM*0134366	Reliance Standard Life Insurance	Payroll deductions Life Insurance September 2013	18,818.08
IM*0134366	Reliance Standard Life Insurance	Life Insurance college share August 2013	13,328.59
IM*0134366	Reliance Standard Life Insurance	Payroll deductions Long-term disability September 2013	7,624.14
IM*0134367	Robbins, Schwartz, Nicholas, Lifton & Taylor	Legal fees and services September 2013	17,242.03
IM*0134368	Wight & Company	Architectural and engineering services for MAC project	180,625.45
IM*0135044	POSTMASTER - Glen Ellyn	Replenish USPS permit usage	40,000.00
IM*0135045	Reserve Account	Postage usage replenishment for November 2013	15,000.00
IM*0135353	IDES-Magnetic Media Unit	Unemployment claims July - September 2013	27,807.00
IM*E0024442	Edward Hospital-Emss	Fees for COD Fire Science Paramedic Program Class	17,408.00
IM*E0024443	Ologie Lic	Professional services/fees for Marketing & Creative Services	65,362.91
IM*E0024444	Power Construction Company	Construction management services for PE project	1,535,318.00
IM*E0026653	Block Electric Company	Electrical Services for Infrastructure project	399,932.00
IM*E0026654	DAOES	Pass through funds from ISBE	151,764.00
IM*E0026655	Interiors for Business, Inc.	Furniture for the Academic Computing Center	33,630.53
IM*E0026656	Krueger International, Inc.	Furnishings for the BIC/SRC project	174,220.12
IM*E0026657	Mortenson Construction	Construction management services for the MAC and SRC projects	3,852,558.00
IM*E0026658	Pepper Construction	Construction services for Site Work and CMC projects	748,696.58
IM*E0026659	Videotape Products Inc.	Fujinon Studio Lens package Television/Audio program	32,493.88
IM*E0026660	Village of Glen Ellyn	Water and Sewer Fees September - October 2013	33,281.62
IM*E0026961	College of Dupage Faculty Association	Payroll deduction 11/15/13 payroll	23,884.00
IM*E0026962	College of Dupage-CODAA	Payroll deduction 11/15/13 payroll	31,641.25
IM*E0026963	DuPage Credit Union	Payroll deduction 11/15/13 payroll	46,644.33
IM*E0026964	SURS-State Univ Retirement System	SURS withholding 11/15/13 payroll	337,684.25
IM*E0026964	SURS-State Univ Retirement System	College share SURS health 11/15/13 payroll	14,051.45
IM*E0026964	SURS-State Univ Retirement System	Trust & Federal funds 11/15/13 payroll	2,843.50
IM*E0026965	Valic Retirement Services	Payroll deduction 11/15/13 payroll	137,260.01
IM*E0026997	Hewlett Packard	HP Probook PCs for IT	16,284.30
IM*E0026998	Legat Architects	Professional services for the Infrastructure Project	29,452.50
IM*E0026999	Mortenson Construction	Construction management services for the MAC project	1,151,253.00
IM*E0027000	Precise Printing Network	Printing services for COD October 2013 Impact magazine	52,811.33
IM*E0027001	Riverside Technologies, Inc.	HP Network Equipment for Information Technologies	26,271.00
IM*E0027002	Ron Clesens Ornamental Plants	2013 Mum order for college campus	15,635.00
IM*E0027003	Wesco	LED light fixtures for walkways and parking lots	16,800.00
IM*E0027183	Ameren Energy Marketing	Electric Services October - November 2013	96,214.59
IM*E0027184	Community College Health	Claims for medical insurance plans October 2013	1,183,807.25
IM*E0027185	Conference Technologies, Inc.	Epson Power Lite Multimedia Projectors	96,005.00
IM*E0027186	Franczek Radelet	Professional services and fees October 2013	22,326.40
IM*E0027187	Joliet Junior College	Chargebacks for Fall term 2013	27,973.64
IM*E0027188	Legat Architects	Professional services for the Campus Maintenance Center Project	35,869.60
IM*E0027189	Nelnet Business Solution	Credit card discount fees (October 2013) for FACTS	26,814.63

COLLEGE OF DuPAGE
 COMMUNITY COLLEGE DISTRICT NO. 502
 ACCOUNTS PAYABLE TO BE APPROVED BY BOARD
 AT THE DECEMBER 2013 BOARD MEETING

CHECKS ISSUED DURING ACCOUNTING MONTH - NOVEMBER

<u>NUMBER</u>	<u>PAYEE NAME</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
IM*E0027190	Nicor Enerchange	Natural gas supply - October 2013	\$ 60,096.63
IM*E0027191	Patriot Paving Maintenance	Labor and Materials to repair southside lot asphalt	17,884.00
IM*E0027311	College of Dupage Faculty	Payroll deduction 11/27/13 payroll	23,803.00
IM*E0027312	DuPage Credit Union	Payroll deduction 11/27/13 payroll	46,594.33
IM*E0027313	SURS-State Univ Retirement System	SURS withholding 11/27/13 payroll	334,638.37
IM*E0027313	SURS-State Univ Retirement System	College share SURS health 11/27/13 payroll	13,904.53
IM*E0027313	SURS-State Univ Retirement System	Trust & Federal funds 11/27/13 payroll	2,678.05
IM*E0027314	Valic Retirement Services	Payroll deduction 11/27/13 payroll	139,117.86
IM*A282	Dept of Treasury	Federal Tax withholding 11/1/13 payroll	506,147.17
IM*A282	Dept of Treasury	College share FICA tax withholding 11/1/13 payroll	8,912.82
IM*A282	Dept of Treasury	College share Medicare tax withholding 11/1/13 payroll	57,703.64
IM*A283	IDES-Magnetic Media Unit	State tax withholding 11/1/13 payroll	176,576.96
IM*A284	Dept of Treasury	Federal Tax withholding 11/15/13 payroll	518,092.24
IM*A284	Dept of Treasury	College share FICA tax withholding 11/15/13 payroll	8,961.93
IM*A284	Dept of Treasury	College share Medicare tax withholding 11/15/13 payroll	58,986.88
IM*A285	IDES-Magnetic Media Unit	State tax withholding 11/15/13 payroll	179,366.00
IM*A287	Dept of Treasury	Federal Tax withholding 11/27/13 payroll	507,966.94
IM*A287	Dept of Treasury	College share FICA tax withholding 11/27/13 payroll	8,365.98
IM*A287	Dept of Treasury	College share Medicare tax withholding 11/27/13 payroll	58,249.73
IM*A288	IDES-Magnetic Media Unit	State tax withholding 11/27/13 payroll	177,285.85
IM*W178	Amalgamated Bank of Chicago	Bond interest payments for Series 2007, 2011A, 2013A	5,831,623.71
TOTAL CHECKS, E-CHECKS, ACH & WIRE TRANSFERS ISSUED DURING ACCOUNTING MONTH			<u>\$20,040,287.25</u>

Documents Responsive To Request #4

Elan[®]

September 2013 Statement

Page 1 of 3



Open Date: 08/30/2013 Closing Date: 09/26/2013

Account

Visa® Business Card
COLLEGE OF DUPAGE
THOMAS J GLASER (CPN 000727962)

Cardmember Service (1-866-552-8855
BUS 6 17

New Balance	\$1,709.62
Minimum Payment Due	\$18.00
Payment Due Date	10/24/2013

Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a \$35.00 Late Fee and your APRs may be increased up to the Penalty APR of 27.24%.

Activity Summary

Previous Balance	+	\$4,611.68
Payments	-	\$4,611.68 ^{CR}
Other Credits	-	\$31.00 ^{CR}
Purchases	+	\$1,740.62
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00

New Balance	=	\$1,709.62
Past Due		\$0.00
Minimum Payment Due		\$18.00
Credit Line		\$25,000.00
Available Credit		\$23,290.38
Days in Billing Period		28

Payment Options:



Mail payment coupon
with a check



Pay online at
myaccountaccess.com



Pay by phone
1-866-552-8855



September 2013 Statement 08/30/2013 - 09/26/2013

Page 2 of 3



COLLEGE OF DUPAGE
THOMAS J GLASER (CPN 000727962)

Cardmember Service ☎ 1-866-552-8855

Transactions

Payments and Other Credits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
09/13	09/13	0043	PAYMENT THANK YOU	\$3,921.88cr	_____
09/17	09/15	0091	PAYMENT THANK YOU	\$689.80cr	_____
09/20	09/18	0704	SHUTTLE EXPRESS INCORP 425-9817000 WA MERCHANDISE/SERVICE RETURN	\$18.00cr	_____
09/20	09/18	0803	SHUTTLE EXPRESS INCORP 425-9817000 WA MERCHANDISE/SERVICE RETURN	\$13.00cr	_____
TOTAL THIS PERIOD				\$4,642.68cr	

Purchases and Other Debits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
09/06	09/04	6032	Naperville Area Chambe 630-355-4141 IL	\$10.00	_____
09/06	09/04	6725	UNITED 0167303259185 800-932-2732 TX SAVAGE/KIM 10/02/13 OHARE TO SEATTLE TACO SEATTLE TACO TO OHARE	\$360.80	_____
09/06	09/04	6208	AMERICAN 0017303259186 CLARENDON HLS IL SVOBODA/NANCY 09/30/13 OHARE TO SEATTLE TACO SEATTLE TACO TO OHARE	\$376.80	_____
09/09	09/05	3122	PAYPAL *ILLINOISCOM 402-935-7733 CA	\$150.00	_____
09/09	09/05	0623	TOWER TRAVEL MANAGEMEN CLARENDON HLS IL	\$32.00	_____
09/09	09/05	1308	TOWER TRAVEL MANAGEMEN CLARENDON HLS IL	\$32.00	_____
09/13	09/11	4469	AMERICAN 0017305455687 CLARENDON HLS IL WOZNIAK/JOSEPH 10/02/13 OHARE TO SEATTLE TACO SEATTLE TACO TO OHARE	\$357.80	_____
09/16	09/14	0337	SPRINGFIELD CROWNE PLA SPRINGFIELD IL 09/13/13 FOR 01 NIGHTS FOLIO: 0914000159956	\$116.11	_____
09/18	09/13	9188	SPRINGFIELD CROWNE PLA SPRINGFIELD IL	\$116.11	_____
09/18	09/16	8208	SHUTTLE EXPRESS INCORP 425-9817000 WA	\$72.00	_____
09/18	09/16	0105	SHUTTLE EXPRESS INCORP 425-9817000 WA	\$39.00	_____
09/18	09/16	0907	SHUTTLE EXPRESS INCORP 425-9817000 WA	\$39.00	_____
09/18	09/16	1608	SHUTTLE EXPRESS INCORP 425-9817000 WA	\$39.00	_____
TOTAL THIS PERIOD				\$1,740.62	

2013 Totals Year-to-Date	
Total Fees Charged in 2013	\$0.00
Total Interest Charged in 2013	\$42.09



September 2013 Statement 08/30/2013 - 09/26/2013

Page 3 of 3

COLLEGE OF DUPAGE
THOMAS J GLASER (CPN 000727962)

Cardmember Service (1-866-552-8855

Company Approval (This area for use by your company)

Signature/Approval: _____

Accounting Code: _____

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

**APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement	Interest Free Period
**BALANCE TRANSFER	\$0.00	\$0.00	YES	\$0.00	13.24%		NO
**PURCHASES	\$1,709.62	\$0.00	YES	\$0.00	13.24%		YES
**ADVANCES	\$0.00	\$0.00	YES	\$0.00	20.99%		NO

Contact Us

Phone

Voice: 1-866-552-8855
TDD: 1-888-352-6455
Fax: 1-866-807-9053

Questions

Cardmember Service
P.O. Box 6353
Fargo, ND 58125-6353



Mail payment coupon with a check

Cardmember Service
P.O. Box 790408
St. Louis, MO 63179-0408



Online

myaccountaccess.com

Elan[®]

September 2013 Statement

Page 1 of 2



Open Date: 08/30/2013 Closing Date: 09/26/2013

Account:

Visa® Business Card
COLLEGE OF DUPAGE
ROBERT L BREUDER (CPN 000727962)

Cardmember Service (1-866-552-8855)
Bus 6 17

New Balance	\$802.83
Minimum Payment Due	\$10.00
Payment Due Date	10/24/2013

Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a \$35.00 Late Fee and your APRs may be increased up to the Penalty APR of 27.24%.

Activity Summary

Previous Balance	+	\$1,215.75
Payments	-	\$1,215.75CR
Other Credits		\$0.00
Purchases	+	\$802.83
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00

New Balance	=	\$802.83
Past Due		\$0.00
Minimum Payment Due		\$10.00
Credit Line		\$25,000.00
Available Credit		\$24,197.17
Days in Billing Period		28

ENT'D OCT 10 10 10

Payment Options:



Mail payment coupon
with a check



Pay online at
myaccountaccess.com



Pay by phone
1-866-552-8855



October 2013 Statement 09/27/2013 - 10/29/2013

Page 2 of 3



COLLEGE OF DUPAGE
THOMAS J GLASER (CPN 000727962)

Cardmember Service 1-866-552-8855

Transactions

Payments and Other Credits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
09/30	09/27	6208	SHUTTLE EXPRESS INCORP 425-9817000 WA MERCHANDISE/SERVICE RETURN	\$39.00CR	✓
10/21	10/20	0230	PAYMENT THANK YOU	\$1,709.62CR	✓
10/29	10/28	9762	PAYPAL *ILLINOISCOM 4029357733 CA MERCHANDISE/SERVICE RETURN	\$600.00CR	✓
TOTAL THIS PERIOD				\$2,348.62CR	

Purchases and Other Debits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
09/30	09/28	7698	SHERATON SEATTLE HOTEL SEATTLE WA 09/27/13 FOLIO: 03265621	\$1,333.60	✓
09/30	09/28	7722	SHERATON SEATTLE HOTEL SEATTLE WA 09/27/13 FOLIO: 03265609	\$800.16	✓
09/30	09/28	7730	SHERATON SEATTLE HOTEL SEATTLE WA 09/27/13 FOLIO: 03265618	\$1,333.60	✓
09/30	09/28	7748	SHERATON SEATTLE HOTEL SEATTLE WA 09/27/13 FOLIO: 03265612	\$800.16	✓
10/02	10/01	7693	A-1 AIRPORT LIMOUSINE BLOOMINGDALE IL	\$61.00	✓
10/02	10/01	8725	A-1 AIRPORT LIMOUSINE BLOOMINGDALE IL	\$58.00	✓
10/04	10/03	1535	A-1 AIRPORT LIMOUSINE BLOOMINGDALE IL	\$58.00	✓
10/03	10/07	7821	A-1 AIRPORT LIMOUSINE BLOOMINGDALE IL	\$58.00	✓
10/08	10/07	8399	A-1 AIRPORT LIMOUSINE BLOOMINGDALE IL	\$58.00	✓
10/08	10/07	9728	A-1 AIRPORT LIMOUSINE BLOOMINGDALE IL	\$61.00	✓
10/16	10/14	3632	ATHENA LIMOUSINE OAKBROOK TERR IL	\$131.65	✓
10/17	10/15	5627	PAYPAL *ILLINOISCOM 402-935-7733 CA	\$600.00	✓
10/21	10/18	7853	TLF SHAMROCK GARDEN FL 630-6294412 IL	\$58.95	✓
TOTAL THIS PERIOD				\$5,412.12	

2013 Totals Year-to-Date	
Total Fees Charged in 2013	\$0.00
Total Interest Charged in 2013	\$42.09

Company Approval (This area for use by your company)

Signature/Approval: _____ Accounting Code: _____

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

** APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement	Interest Free Period
**BALANCE TRANSFER	\$0.00	\$0.00	YES	\$0.00	13.24%		NO
**PURCHASES	\$4,773.12	\$0.00	YES	\$0.00	13.24%		YES
**ADVANCES	\$0.00	\$0.00	YES	\$0.00	20.99%		NO

Contact Us

☎ Phone

Voice: 1-866-552-8855
TDD: 1-888-352-6455
Fax: 1-866-807-9053

❓ Questions

Cardmember Service
P.O. Box 6353
Fargo, ND 58125-6353



Mail payment coupon with a check

Cardmember Service
P.O. Box 790408
St. Louis, MO 63179-0408



Online

myaccount.access.com

V243545

October 2013 Statement 09/27/2013 - 10/29/2013



COLLEGE OF DUPAGE
ROBERT L BREUDER (CPN 000727932)

Cardmember Service ☎ 1-866-552-8855

Transactions

Payments and Other Credits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
10/21	10/20	0229	PAYMENT THANK YOU	\$802.83CR	
TOTAL THIS PERIOD				\$802.83CR	

Purchases and Other Debits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
10/03	10/02	1334	THE BROOKLYN 206-2247000 WA	\$60.00	
10/04	10/02	9629	O'BRIENS RESTAURANT-O' CHICAGO IL	\$13.36	
10/04	10/02	8645	H AND M LIMOUSINE SERV EAST DUNDEE IL	\$61.70	
10/04	10/03	1435	GRILL CONCEPTS - S SEATTLE WA	\$20.84	
10/04	10/03	2656	GRILL CONCEPTS - S SEATTLE WA	\$20.75	
10/07	10/05	8418	SHERATON SEATTLE HOTEL SEATTLE WA 10/02/13 FOLIO: 03264959	\$800.16	
10/07	10/05	4117	H AND M LIMOUSINE SERV EAST DUNDEE IL	\$59.50	
10/10	10/08	8977	CAPITAL GRILLE00080267 LOMBARD IL	\$68.78	
10/21	10/17	3560	TLF SHAMROCK GARDEN FL 630-6294412 IL	\$79.95	
10/21	10/20	6239	PLB BARRINGTON IL	\$125.40	
TOTAL THIS PERIOD				\$1,310.44	

2013 Totals Year-to-Date

Total Fees Charged in 2013	\$0.00
Total Interest Charged in 2013	\$0.00

Company Approval

(This area for use by your company)

Signature/Approval:

11/7/2013

Accounting Code:

30318060

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

** APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement	Interest Free Period
**BALANCE TRANSFER	\$0.00	\$0.00	YES	\$0.00	13.24%		NO
**PURCHASES	\$1,310.44	\$0.00	YES	\$0.00	13.24%		YES
**ADVANCES	\$0.00	\$0.00	YES	\$0.00	20.99%		NO



November 2013 Statement



Open Date: 10/30/2013 Closing Date: 11/27/2013

Account:

Visa® Business Card
COLLEGE OF DUPAGE
THOMAS J GLASER (CPN 000727962)

Cardmember Service 1-866-552-8855
BUS 17

New Balance	\$0.00
Minimum Payment Due	\$0.00
Payment Due Date	12/24/2013
Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a \$35.00 Late Fee and your APRs may be increased up to the Penalty APR of 27.24%.	

Activity Summary		
Previous Balance	+	\$4,773.12
Payments	-	\$4,773.12cr
Other Credits		\$0.00
Purchases		\$0.00
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00
New Balance	=	\$0.00
Past Due		\$0.00
Minimum Payment Due		\$0.00
Credit Line		\$25,000.00
Available Credit		\$25,000.00
Days in Billing Period		29

Payment Options:



Mail payment coupon with a check



Pay online at myaccountaccess.com



Pay by phone 1-866-552-8855

No payment is required.

CPN 000727962



Zero Balance

24-Hour Cardmember Service: 1-866-552-8855

- to pay by phone
- to change your address

000010653 1 MB 0.405 000638100938286 P

COLLEGE OF DUPAGE
THOMAS J GLASER
425 FAWELL BLVD
GLEN ELLYN IL 60137-6708



Account Number:
Your account has a zero balance, but please remember that your available credit is \$25,000.00.



November 2013 Statement 10/30/2013 - 11/27/2013

Page 2 of 2



COLLEGE OF DUPAGE
THOMAS J GLASER (CPN 000727962)

Cardmember Service (1-866-552-8855

Transactions

Payments and Other Credits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
11/19	11/19	0165	PAYMENT THANK YOU	\$4,773.12CR	
TOTAL THIS PERIOD				\$4,773.12CR	

2013 Totals Year-to-Date

Total Fees Charged in 2013	\$0.00
Total Interest Charged in 2013	\$42.09

Company Approval *(This area for use by your company)*

Signature/Approval: _____ Accounting Code: _____

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

**APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement	Interest Free Period
**BALANCE TRANSFER	\$0.00	\$0.00	YES	\$0.00	13.24%		NO
**PURCHASES	\$0.00	\$0.00	YES	\$0.00	13.24%		YES
**ADVANCES	\$0.00	\$0.00	YES	\$0.00	20.99%		NO

Contact Us



Voice: 1-866-552-8855
TDD: 1-888-352-6455
Fax: 1-866-807-9053



Questions
Cardmember Service
P.O. Box 6353
Fargo, ND 58125-6353



Mail payment coupon with a check
Cardmember Service
P.O. Box 790408
St. Louis, MO 63179-0408



Online
myaccountaccess.com

Elan[®]

November 2013 Statement

Page 1 of 2



Open Date: 10/30/2013 Closing Date: 11/27/2013

Account: .

Visa[®] Business Card
COLLEGE OF DUPAGE
ROBERT L BREUDER (CPN 000727962)

Cardmember Service (1-866-552-8855
BUS 6 17

New Balance	\$365.25
Minimum Payment Due	\$10.00
Payment Due Date	12/24/2013

Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a \$35.00 Late Fee and your APRs may be increased up to the Penalty APR of 27.24%.

Activity Summary

Previous Balance	+	\$1,310.44
Payments	-	\$1,310.44 ^{CR}
Other Credits		\$0.00
Purchases	+	\$365.25
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00
New Balance	=	\$365.25
Past Due		\$0.00
Minimum Payment Due		\$10.00
Credit Line		\$25,000.00
Available Credit		\$24,634.75
Days in Billing Period		29

ENTERED ★
DEC 1 2013

V 240459

Payment Options:



Mail payment coupon
with a check



Pay online at
myaccountaccess.com



Pay by phone
1-866-552-8855



November 2013 Statement 10/30/2013 - 11/27/2013

Page 2 of 2



COLLEGE OF DUPAGE
ROBERT L BREUDER (CPN 000727962)

Cardmember Service 1-866-552-8855

Transactions

Payments and Other Credits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
11/19	11/19	0166	PAYMENT THANK YOU	\$1,310.44CR	
TOTAL THIS PERIOD				\$1,310.44CR	

Purchases and Other Debits

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
11/13	11/12	6183	C.O.D. BKST #784 GLEN ELLYN IL	\$5.25	
11/20	11/19	0906	BLK*COD FOUNDATION 630-942-2462 CA	\$360.00	
TOTAL THIS PERIOD				\$365.25	

2013 Totals Year-to-Date	
Total Fees Charged in 2013	\$0.00
Total Interest Charged in 2013	\$0.00

Company Approval (This area for use by your company)

Signature/Approval: *Robert L Breuder* Accounting Code: BPD 318060
ok for manual check 12/11/2013

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

**APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement	Interest Free Period
**BALANCE TRANSFER	\$0.00	\$0.00	YES	\$0.00	13.24%		NO
**PURCHASES	\$365.25	\$0.00	YES	\$0.00	13.24%		YES
**ADVANCES	\$0.00	\$0.00	YES	\$0.00	20.99%		NO

Contact Us

Phone	Questions	Mail payment coupon with a check	Online
Voice: 1-866-552-8855	Cardmember Service	Cardmember Service	myaccountaccess.com
TDD: 1-888-352-6455	P.O. Box 6353	P.O. Box 790408	
Fax: 1-866-807-9053	Fargo, ND 58125-6353	St. Louis, MO 63179-0408	

Documents Responsive To Request #5

COLLEGE OF DUPAGE ADMINISTRATORS SALARY COMPENSATION ANNUALIZED FOR FY 2014

NAME	TITLE	ANNUALIZED
Abromitis, Barbara	Director, Grants	101,132.35
Awuah, Emmanuel	Associate Vice President, Academic Affairs	135,000.00
*Bente, James	Vice President of Planning and Institutional Effectiveness	180,645.28
Berliner, Donna	Assistant Vice President, Information Systems	159,984.27
Brady, Thomas	Associate Dean/Director, Ce and Hec Training Institute	108,000.00
*Brod, Catherine	Vice President for Develop/Exec Director of College Found.	180,511.98
Cameron, Thomas	Dean, Health & Sciences	151,422.22
Cassidy, Joseph	Dean, Continuing Education/Extended Learning	127,043.71
*Collins, Joseph	Executive Vice President	214,103.87
Collins, Mark	Assistant Dean, Adjunct Faculty Support	90,800.30
Coup, Brett	Associate Dean, Instructional Technology	98,000.00
*Currier, Charles	Vice President, Information Technology	195,575.02
*Dowling, Earl	Vice President, Student Affairs	175,000.00
Fay, Kristine	Associate Dean, Business	96,578.20
*Glaser, Thomas	Senior Vice President, Administration & Treasurer	216,372.41
Gukenberger, Vickie	Associate Dean, Nursing and Health Sciences	105,621.00
Hunnicut, Marianne	Associate Dean, Social & Behavioral Sciences	94,161.59
Igyarto, Mia	Director, Labor and Employee Relations	158,184.04
Jorgensen, Laurette	Director, Marketing and Creative Services	104,131.14
*Kartje, Jean	Vice President, Academic Affairs	180,511.98
Kronenburger, John	Associate Dean, Technology	111,728.59
Kuhn, Karen	Assistant Vice President, Development	118,000.00
Lloyd, Daniel	Dean, Liberal Arts	158,361.78
Ma, Jim	Director, Facilities Operations	145,253.83
Martin, Susan	Dean, Student Affairs	124,683.93
Martinez, Diana	Interim Director, Performing Arts	112,320.00
Martner, James	Internal Auditor	149,966.29
Matos, Nicole	Interim Associate Dean, English & Academic ESL	96,658.00
Millush, Mary	Director, Legislative Relations and Spec. Asst. to the Presi	122,060.63
*Moore, Joseph	Vice President Marketing & Communications	169,015.07
Mullin, Joseph	Chief of Police	115,349.94
Ortiz, Laura	Associate Dean, Humanities/Speech Communications	102,664.11
Overstreet, Kirk	Assistant Dean, Adjunct Faculty Support	84,911.00
Roberts, Ellen	Director, Business Affairs	93,195.00
*Sands-Vankerk, Linda	Vice President, Human Resources	180,645.28
Sapyta, Lynn	Assistant Vice President Financial Affairs and Controller	152,718.69
Schmiedl, Bruce	Director, Facilities Planning & Development	150,147.50
Schrader, Thomas	Associate Dean, Math & Physical Sciences	96,578.20
Smith, Jane	Director, Enrollment Services & Registrar	119,082.50
Solt, Karen	Associate Dean, Health & Biological Sciences	116,238.61
Stewart, Donna	Dean, Business & Technology	147,408.86
Sutton, Ellen	Interim Dean, Learning Res & Director, COD Library	137,779.20
Wilkinson, Cathryn	Associate Dean, Fine & Applied Arts	94,641.79
Ye, Eugene	Director, Research & Analytics	120,118.00
Zakowski, Paul	Associate Dean, Physical Educ. & Athletic Director	108,729.31
* - VP Benefits		

ADMINISTRATORS
SUMMARY OF BENEFITS

College of DuPage
Human Resources

Updated: 9/2013

HEALTH INSURANCE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
MEDICAL PPO	The cost is shared between the College and the employee	Upon employment	A summary of PPO medical benefits can be found in the <u>2013 Benefits Booklet</u>
MEDICAL HMO	The cost is shared between the College and the employee	Upon employment	A summary of HMO medical benefits can be found in the <u>2013 Benefits Booklet</u>

DENTAL PLANS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
DENTAL PPO	The cost is shared between the College and the employee	Upon employment	A summary of PPO dental benefits can be found in the <u>2013 Benefits Booklet</u>
DENTAL DMO	The cost is shared between the College and the employee	Upon employment	A summary of HMO dental benefits can be found in the <u>2013 Benefits Booklet</u>

VISION INSURANCE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
VISION	The cost is shared between the College and the employee	Upon employment	A summary of vision benefits can be found in the <u>2013 Benefits Booklet</u>

EMPLOYEE ASSISTANCE PROGRAM

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
EMPLOYEE ASSISTANCE PROGRAM	The College	Upon Employment	Central DuPage Hospital provides free counseling sessions for employees and their covered dependents for problems related to individual, work, family, etc. Set up appointments by calling (630) 653-4218.

LIFE INSURANCE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
BASIC LIFE INSURANCE/ ACCIDENTAL DEATH & DISMEMBERMENT	The College	Upon employment	The College provides a \$50,000 basic term life insurance policy.
OPTIONAL LIFE INSURANCE/ ACCIDENTAL DEATH & DISMEMBERMENT	Employee	Upon employment	Additional insurance may be applied for up to \$750,000 for self (maximum 7 times annual salary), \$750,000 for spouse and up to \$10,000 for children.

DISABILITY

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
LONG TERM DISABILITY- SURS	The College	After 2 years of SURS service	State Universities Retirement System provides long term disability. See www.surs.org for details.
LONG TERM DISABILITY - Optional	Employee	Upon employment	Pays up to 65% of compensation after 90 day qualifying period or sick leave is exhausted. Offset with SURS, etc.

LONG TERM CARE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
LONG TERM CARE	Employee	Upon employment	Employees can purchase Long Term Care insurance for themselves, spouse, parents, parent-in-law, or grandparents through payroll deduction. Guaranteed coverage is for employee only/election of coverage must be made within first 31 days of employment. See brochure for plan options and details, also www.mycodlitc.com

ELDER CARE SERVICES

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
ELDERCARE SOLUTIONS	Employee Pays \$25.00 Copay	Upon benefited employment	Employees can contact Elder Care Solutions (630) 416-2140 to discuss options for care of elderly relatives.

SICK LEAVE and EXTENDED LEAVES

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
HEALTH (SICK) LEAVE	The College	Upon employment	20 workdays of health leave per fiscal year. Maximum accrual is 300 days in addition to the current year accrual. Up to 3 days per year can be used for illness in immediate family (spouse, child)
HEALTH LEAVE BANK	The College	Upon employment	Health Leave Bank allows up to a match of your accumulated sick time (maximum of 60 days) after sick leave is exhausted.
EXTENDED HEALTH LEAVE	Employee	Upon employment	Unpaid Health leave may be granted for up to one year. Employees may use all sick days accrued during this period. Service credit is accrued for up to one year while on leave. Medical/Dental coverage for self and dependents may be continued at employee's expense (current group rate) during leave.
FMLA (FAMILY/ MEDICAL LEAVE ACT)	The College	After 1 year of employment and 1,250 hours or more	Up to 12 weeks of Unpaid Leave with benefits continued as an active employee. Contact Human Resources for FMLA paperwork and information.
PERSONAL LEAVE OF ABSENCE/ EDUCATIONAL	Employee	Upon employment	Unpaid absence for personal or educational leave may be granted for up to one year without pay. Must apply in writing and receive prior approval. Medical/dental coverage for self and dependents may be continued at employee's expense (current group rate) during leave.
PERSONAL DAYS	The College	Upon Employment	5 personal days allowed per fiscal year. Subtracted from sick time.

BEREAVEMENT

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
BEREAVEMENT DAYS	The College	Upon employment	Up to 5 bereavement days per incident for the death of immediate family member (spouse, child, stepchild, foster child, parent.) These are subtracted from sick days. Up to 3 bereavement days for other family members (grandchild, stepparent, parent-in-law, grandparent, brothers-and/or sisters-in-law.)

VACATION

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
VACATION	The College	Upon employment	Vacation is accrued each pay period according to the years of service below. Maximum accumulation as of June 30 each year is limited to 40 days.

YEARS OF COMPLETED SERVICE	VACATION DAYS PER YEAR
Initial benefited hire date to less than 15 years	20
15 years, but less than 20 years	21
20 or more years	22

HOLIDAYS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
HOLIDAYS	The College	Upon employment	13 holidays plus 1 floating: New Year's Eve Day, New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Friday After, Christmas Eve Day, Christmas Day, and 3 additional days between Christmas Day and New Year's Eve Day.

RETIREMENT and SAVINGS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
SURS	Employee contributes 8% of gross compensation	Upon employment	Employee is eligible to receive a retirement benefit after satisfying certain SURS age and length of service requirements. See www.surs.org for information. SURS will send the employee information.
COLLEGE OF DUPAGE RETIREMENT BENEFITS	The College	Upon completion of 10 years of benefited consecutive service with COD and SURS minimum requirement to receive retirement benefit	Benefited Retiree reimbursed up to \$2200 for medical insurance coverage up to age 65, age 65 and over up to \$1200 a year. \$10,000 paid life insurance policy is also issued to retiree for up to 5 years after retirement. Retirees who were regularly scheduled to work 30 or more hours per week and their eligible dependents may take credit classes through the College, paying ½ of the in-district tuition rate plus all fees. May register on or after the registration date for employees as published by the COD Registration Office.
SURS HEALTH INSURANCE FOR RETIREES	Employee	Upon Employment	Mandatory .5% of gross deducted post tax to offset SURS Health Insurance available at Retirement.
MEDICARE	Employee	Upon employment	Employees hired after 4/86. 1.45% of gross is deducted from paycheck for Medicare.
INSURED DEATH BENEFITS	The College	Upon death of employee	Upon death of employee, C.O.D. will allow a covered spouse and dependents to remain on the medical insurance for up to 2 years and pay the employee contribution for the coverage. COBRA continuation is applicable at the end of the 2 years of coverage contribution.
403b and 457 Plans	Employee	Upon employment	Contributions are voluntary and made through payroll deductions. For more information, contact the plan administrator, VALIC www.valic.com New enrollments call: (888) 569-7055 Current participants call: (800) 448-2542
FLEXIBLE SPENDING ACCOUNT	Employee	Upon Employment	College of DuPage offers Flexible Spending Accounts (pre-tax) for medical and dependent care expenses.

MISCELLANEOUS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
JURY DUTY	The College	Upon employment	Employees continue to collect their regular salary while on jury duty, but not in addition to jury pay. Jury pay is turned into the Finance Office.
WITNESS DUTY	The College	Upon employment	Up to two days leave with pay may be granted for witness duty when subpoenaed for judicial proceedings. Any witness duty pay is turned into the Finance Office.
MILITARY SERVICE PHYSICAL EXAMS	Employee/ C.O.D.	Upon employment	Leave without pay will be granted for military duty. One day's leave with pay will be granted for a physical examination for military duty.
RESERVE UNITS	Employee	Upon employment	When summoned for duty in a reserve unit, the College will pay employee the difference between military pay and College pay not to exceed ten days. After ten days, leave without pay is granted.
FREE CHECK CASHING	The College	Upon employment	Employees may cash checks up to \$50 at Cashiers with no charge. Must have employee ID.
DIRECT DEPOSIT	N/A	Upon employment	Employee paychecks are directly deposited into the employee's designated account. Complete the direct deposit form and attach a voided check or deposit ticket. Contact Payroll for more information.
LIBRARY	The College	Upon employment	Use of the College library requires an I.D. Card.
BOOKSTORE/ GREENHOUSE	The College	Upon employment	Employees receive a 10% discount at the campus bookstore and 10% discount at the Greenhouse with COD ID.
ATHLETIC FACILITIES	C.O.D./ Employee	Upon employment	Employees and their families may use the college athletics facilities during certain hours. Requires a minimal fee and a separate ID card. Please contact Physical Education Department for schedules.

EDUCATION DEVELOPMENT AND TUITION WAIVER

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
TUITION WAIVER	Employee pays 1/3 of tuition at in-district rates, plus all fees	Upon Employment	Employees and their income tax dependents may take credit classes through the College, paying 1/3 of the in-district rates plus all fees. Employees and their income tax dependents may register on or after the registration date for employees as published by the COD Registration Office.
EDUCATIONAL DEVELOPMENT PROGRAM & PROFESSIONAL DUES	The College	Upon Employment	Up to \$1850 per fiscal year is available for tuition reimbursement with prior approval. \$500 of that may be used for Professional Dues. Up to \$240 may be used for health club reimbursement. Up to \$600 may be used to reimburse pre-approved travel.

Benefits are subject to change

**SENIOR MANAGEMENT TEAM MEMBERS
WHO ARE VICE PRESIDENTS and
ASSOCIATE VICE PRESIDENTS**

SUMMARY OF BENEFITS

**College of DuPage
Human Resources**

Updated: 5/13/2013

HEALTH INSURANCE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
MEDICAL PPO	The cost is shared between the College and the employee	Upon Employment	Summary of PPO benefits: http://www.cod.edu/dept/Hum_Res/EMPL_COD/PPO%20Medical%20Benefit%20Highlights.pdf
MEDICAL HMO	The cost is shared between the College and the employee	Upon employment	Summary of HMO benefits: http://www.cod.edu/about/humanresources/pdf/hmo_highlights.pdf

DENTAL PLANS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
DENTAL PPO	The cost is shared between the College and the employee	Upon employment	Summary of PPO dental benefits: http://www.cod.edu/about/humanresources/pdf/ppo_dental_highlights.pdf
DENTAL DMO	The cost is shared between the College and the employee	Upon employment	Dental Maintenance Organization limited to dentists listed in their directory. Co-pays/no deductible. Exam, x-rays, prophylaxis every 6 months at no charge.

VISION INSURANCE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
VISION	The cost is shared between the College and the employee	Upon employment	No deductible, coverage as described in handout. Dependents may be covered only if covered by medical/dental plan. Vision information is available at www.vsp.com Summary of vision benefits: http://www.cod.edu/dept/Hum_Res/EMPL_COD/Vision%20Benefits%20Summary.pdf

EMPLOYEE ASSISTANCE PROGRAM

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
EMPLOYEE ASSISTANCE PROGRAM	The College	Upon Employment	Central DuPage Hospital provides up to (8) free counseling sessions for employees and their covered dependents for problems related to individual, work, family, etc. Set up appointments by calling (630) 653-4218.

LIFE INSURANCE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
BASIC LIFE INSURANCE/ ACCIDENTAL DEATH & DISMEMBERMENT	The College	Upon employment	The College provides \$50,000 basic term life insurance policy.
OPTIONAL LIFE INSURANCE/ ACCIDENTAL DEATH & DISMEMBERMENT	Employee	Upon employment	Additional insurance may be applied for up to \$750,000 for self (maximum 7 times annual salary), \$750,000 for spouse and up to \$10,000 for children.

DISABILITY

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
LONG TERM DISABILITY- SURS	The College	After 2 years of SURS service	State University Retirement System provides long term disability. See www.surs.org for details.
LONG TERM DISABILITY Optional	Employee	Upon employment	Pays up to 65% of compensation after 90 day qualifying period or sick leave is exhausted. Offset with SURS, etc.

LONG TERM CARE

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
LONG TERM CARE	Employee	Upon employment	Employees can purchase Long Term Care insurance for themselves, spouse, parents, parent-in-law, or grandparents through payroll deduction. Guaranteed coverage is for employee only/election of coverage must be made within first 31 days of employment. See brochure for plan options and details, or www.mycodltc.com

ELDER CARE SERVICES

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
ELDER CARE SOLUTIONS	Employee Pays \$25.00 Copay	Upon benefited employment	Employees can contact Elder Care Solutions (630) 416-2140 to discuss options for care of elderly relatives.

SICK LEAVE and EXTENDED LEAVES

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
HEALTH (SICK) LEAVE	The College	Upon employment	20 workdays of health leave per fiscal year. Maximum accrual is 300 days in addition to the current year accrual. Up to 3 days per year can be used for illness in immediate family (spouse, child)
HEALTH LEAVE BANK	The College	Upon employment	Health Leave Bank allows up to a match of your accumulated sick time (maximum of 60 days) after sick leave is exhausted.
EXTENDED HEALTH LEAVE	Employee	Upon employment	Unpaid Health leave may be granted for up to one year. Employees may use all sick days accrued during this period. Service credit is accrued for up to one year while on leave. Medical/Dental coverage for self and dependents may be continued at employee's expense (current group rate) during leave.
FMLA (FAMILY/ MEDICAL LEAVE ACT)	The College	After 1 year of employment and 1,250 hours or more	Up to 12 weeks of Unpaid Leave with benefits continued as an active employee. Contact Human Resources for FMLA paperwork and information.
PERSONAL LEAVE OF ABSENCE/ EDUCATIONAL	Employee	Upon employment	Unpaid absence for personal or educational leave may be granted for up to one year without pay. Must apply in writing and receive prior approval. Medical/dental coverage for self and dependents may be continued at employee's expense (current group rate) during leave.
PERSONAL DAYS	The College	Upon Employment	5 personal days allowed per fiscal year. Subtracted from sick time.

BEREAVEMENT

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
BEREAVEMENT DAYS	The College	Upon employment	Up to 5 bereavement days per incident for the death of an immediate family member (spouse, child, stepchild, foster child, parent.) These are subtracted from sick days. Up to 3 bereavement days for other family members (grandchild, stepparent, parent-in-law, grandparent, brothers-and/or sisters-in-law.)

VACATION

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
VACATION	The College	Upon employment	Vacation is accrued each pay period according to the years of service below. Maximum accumulation as of June 30 each year is limited to 40 days.

YEARS OF COMPLETED SERVICE	VACATION DAYS PER YEAR
Initial benefited hire date to less than 15 years	20
15 years, but less than 20 years	21
20 or more years	22

HOLIDAYS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
HOLIDAYS	The College	Upon employment	13 holidays plus 1 floating: New Year's Eve Day, New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Friday After, Christmas Eve Day, Christmas Day, and 3 additional days between Christmas Day and New Year's Eve Day.

RETIREMENT and SAVINGS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
SURS	8% of gross compensation For Sr. Mgmt. Team Members who are Vice Presidents and Associate Vice Presidents: The College contributes the 8% for the employee	Upon employment	Employee is eligible to receive a retirement benefit after satisfying certain SURS age and length of service requirements. See www.surs.org for more information. SURS will send the employee information.
COLLEGE OF DUPAGE RETIREMENT BENEFITS	The College	Upon completion of 10 years of benefited consecutive service and SURS minimum requirement to receive retirement benefit	Eligible retiree reimbursed up to \$2200 for medical insurance coverage up to age 65. Age 65 and over up to \$1200 a year. \$10,000 paid life insurance policy is also issued to retiree for up to 5 years after retirement. Retirees and their eligible income tax dependents may take credit classes through the College, paying ½ of the in-district tuition rate plus all fees. May register on or after the registration date for employees as published by the COD Registration Office.
SURS HEALTH INSURANCE FOR RETIREES	For Sr. Mgmt. Team Members who are Vice Presidents and Associate Vice Presidents: The College contributes the .5% for the employee	Upon Employment	.5% of gross, post-tax to offset SURS Health Insurance available at Retirement.
MEDICARE	Employee	Upon employment	Employees hired after 4/86. 1.45% of gross is deducted from paycheck for Medicare.
INSURED DEATH BENEFITS	The College	Upon death of employee	Upon death of employee, C.O.D. will allow a covered spouse and dependents to remain on the medical insurance for up to 2 years and pay the employee contribution for the coverage. COBRA continuation is applicable at the end of the 2 years of coverage contribution.
403b Plans	Employee	Upon employment	Tax deferred compensation programs available in accordance with Section 403b of the Internal Revenue Service code. Contributions are voluntary and made through payroll deductions. For more information, www.myretirementmanager.com or contact the plan Administrator, VALIC at 800-780-6270, x 89111.
457 Plans	Employee	Upon employment	Tax deferred compensation programs available in accordance with Section 457 of the Internal Revenue Service code. Contributions are voluntary and made through payroll deductions. For more information, www.myretirementmanager.com or contact the plan Administrator, VALIC at 800-780-6270, x 89111.
FLEXIBLE SPENDING ACCOUNT	Employee	Upon Employment	College of DuPage offers Flexible Spending Accounts (pre-tax) for medical and dependent care expenses.

MISCELLANEOUS

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
CAR ALLOWANCE	The College	Upon employment	\$1000 annually
CELL PHONE ALLOWANCE	The College	Upon employment	For designated Senior Management Team Members who are Vice Presidents and Associate Vice Presidents
JURY DUTY	The College	Upon employment	Employees continue to collect their regular salary while on jury duty, but not in addition to jury pay. Jury pay is turned into the Finance Office.
WITNESS DUTY	The College	Upon employment	Up to two days leave with pay may be granted for witness duty when subpoenaed for judicial proceedings. Any witness duty pay is turned into the Finance Office.
MILITARY SERVICE PHYSICAL EXAMS	Employee/ C.O.D.	Upon employment	Leave without pay will be granted for military duty. One day's leave with pay will be granted for a physical examination for military duty.
RESERVE UNITS	Employee	Upon employment	When summoned for duty in a reserve unit, the College will pay employee the difference between military pay and College pay not to exceed ten days. After ten days, leave without pay is granted.
FREE CHECK CASHING	The College	Upon employment	Employees may cash checks up to \$50 at Cashiers with no charge. Must have employee ID.
DIRECT DEPOSIT	N/A	Upon employment	Employee paychecks are directly deposited into the employee's designated account. Complete the direct deposit form and attach a voided check or deposit ticket. Contact Payroll for more information.
LIBRARY	The College	Upon employment	Use of the College library requires an I.D. Card.
BOOKSTORE/ GREENHOUSE	The College	Upon employment	Employees receive a 10% discount at the campus bookstore and 10% discount at the Greenhouse with COD ID.
ATHLETIC FACILITIES	C.O.D./ Employee	Upon employment	Employees and their families may use the college athletics facilities during certain hours. Requires a minimal fee and a separate ID card. Please contact Physical Education Department for schedules.

EDUCATION DEVELOPMENT AND TUITION WAIVER

BENEFIT	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
TUITION WAIVER	Employee pays 1/3 of tuition at in-district rates, plus all fees	Upon Employment	Employees and their income tax dependents may take credit classes through the College with reduced tuition. Employees pay 1/3 of in-district rates plus all fees. May register on or after the registration date for employees as published by the COD Registration Office.
EDUCATIONAL DEVELOPMENT PROGRAM & PROFESSIONAL DUES	The College	Upon Employment	Up to \$1850 per fiscal year is available for tuition reimbursement with prior approval. \$500 of that may be used for Professional Dues. Up to \$240 can be used for health club membership, or Weight Watchers (or similar program) for employee.

Benefits are subject to change
See plan documents as applicable