



FOR IMMEDIATE RELEASE:

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OpenTheBooks Oversight Report – Federal & State Government’s Gender Hiring Gap

Men significantly outnumber women among federal and state government’s top-paid employees

OpenTheBooks.com – a national transparency organization – today released its gender study of highly compensated public employees, revealing a striking disparity between the number of men and women employed in top government positions.

“Many Washington politicians talk about a ‘war on women’ while simultaneously funding federal agencies that have striking disparities between male and female wages and employment. The taxpayer-funded gender gap crosses both sides of the aisle. Taxpayers have a right to know whether politicians value equality in their decisions as legislators,” said OpenTheBooks.com CEO and founder Adam Andrzejewski.

The report found that among the top-paid federal employees at the 25 largest federal agencies, Congress, and the White House, men outnumber women at a two-to-one ratio. At the largest federal agencies, 7,869 men received \$1.5 billion and outnumbered the 4,631 women who earned \$817 million. The Department of Veterans Affairs showed the largest gender hiring gap among agencies: 90 percent of the agency’s 500 top-paid employees were men. Meanwhile, President Donald Trump’s White House payroll – data released June 30, 2017 – revealed 46 percent of his staff was female.

Among the 1,000 top-paid Congressional staffers, men outnumbered women two to one. The report analyzes full-time staffers employed for a full year. Speaker of the House Paul Ryan employed 27 women on his staff compared to 24 men, but, on average, paid female employees \$13,046 less than male employees. Minority Leader Nancy Pelosi carried out a similar pattern, employing 30 women and 25 men. On average, Pelosi’s male employees earned \$30,006 more than female employees. Senate Majority Mitch McConnell employed 23 women and 21 men, but, on average, paid male employees \$41,087 more than female employees. Minority Leader Chuck Schumer’s staff included 41 women and 32 men, but male employees, on average, made \$7,448 more than female employees.

Across the five most populous states – California, Texas, Florida, New York, and Illinois – men outnumber women in top-paying positions four to one. On average, just two of 10 top earners in the states were women. New York featured the largest gender hiring gap – 83 percent of the state’s 1,000 top-paid employees were men. New York’s top earners received \$307 million total, and \$254 million funded men’s paychecks. In Texas, men received \$565 million while women earned \$120 million. Top salaries in Texas ranged from \$476,289 to \$4.7 million.

Our report is the only comprehensive study ever undertaken regarding the gender hiring disparity among top-paid public employees at the federal and state governments. The study raises several important questions that should elevate the nationwide debate on gender inequality in the workplace.

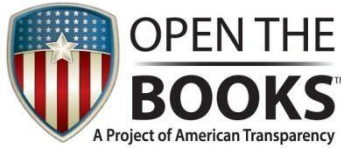
Read our entire report [here](#).

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Adam Andrzejewski, CEO of OpenTheBooks.com, is available for comment. Andrzejewski (say: Angie-eff-ski)

Press Contact: Jessie Fox | Communications Specialist | (734) 904-7070 | Jessie.Fox@OpenTheBooks.com

OpenTheBooks.com, 200 S. Frontage Rd, Suite 304, Burr Ridge, Illinois 60527 | **An American Transparency Project**



Adam Andrzejewski (say: Angie-eff-ski)

CEO & Founder of OpenTheBooks.com

"Politicians attack perceived gender bias in private companies, but it's important to ask how those politicians are doing with their own hiring."

"Our report takes a hard look at government payrolls and reveals a gender hiring gap among the federal and state government's top-paid employees."

"These findings elevate the debate on gender equality in the public sector."

"Many Washington politicians talk about a 'war on women' while simultaneously funding federal agencies that have striking disparities between male and female wages and employment."

"The taxpayer-funded gender gap crosses both sides of the aisle."

"Taxpayers have a right to know whether politicians value equality in their decisions as legislators."

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